

Leadership Education and Advancement for Professionals (LEAP) Information Session

September 16, 12 - 1 PM (PDT)/3-4 PM (EDT)



HOUSEKEEPING & HOW TO USE ZOOM

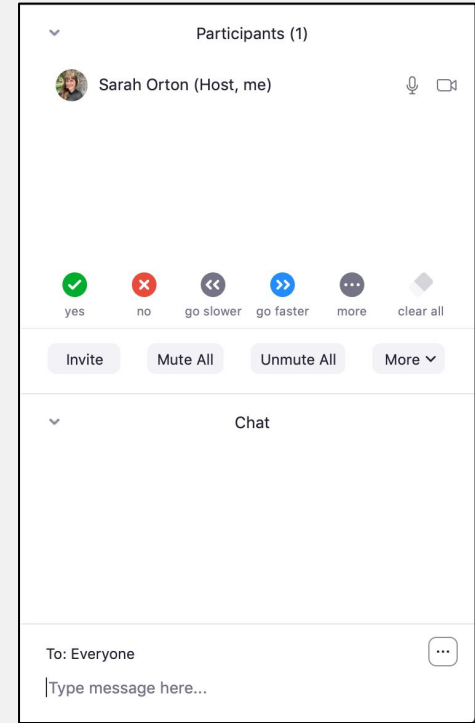
▶ Text chat

* Please send a private chat message for tech assistance

▶ Polling Questions

▶ Dial-in

▶ Slides & Recording



Mute



Stop Video



Security



Participants 1



Chat



Share Screen



Polling



Record



Closed Caption



Reactions



More

End

Introductions



Marsela Rojas-Salas

she/her
Project manager
ValorUS



Shelby Phillips

she/her
Communications and project
coordinator
ValorUS

This project was supported by Grant No. 2020-TA-AX-K022 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this program are those of the authors and do not necessarily reflect the views of the Department of Justice

Agenda for the Session

- Catalyst for LEAP Program
- Overview
 - LEAP Program application requirements
 - LEAP Program goals
 - LEAP Program structure

Audience Poll



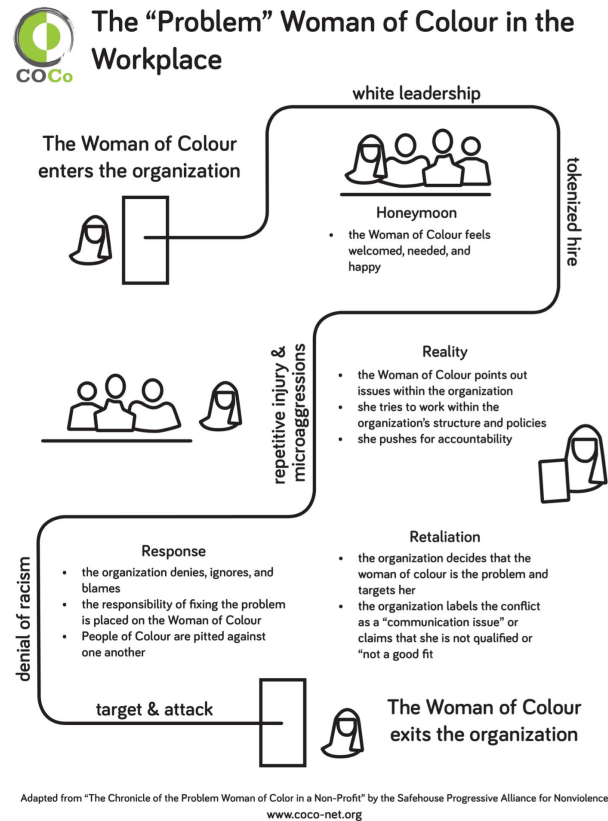
How did you hear about
LEAP Cohort 8 applications
opening?

- a. A friend/colleague shared it with me
- b. Newsletter/email
- c. Social media
- d. Other (please specify in chat)

The Catalyst for the LEAP Program

Why Women of Color?

- There are few women of color in leadership roles and even less in executive roles
- Women of color in high-level positions continue to be terminated or forced to resign
- WoC reported a lack of opportunities to develop additional skills/knowledge
- The underrepresentation of leaders of color has a detrimental impact on survivors/victims

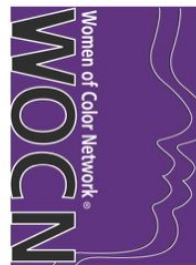


Graphic by: The Centre for Community Organizations (COCO)

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Why LEAP?

- Need for executive-level professional development opportunities
 - Steep learning curve for meaningful fiscal and board involvement
- Need for mentorship and networking among women of color opportunities



WOMEN OF COLOR LEADERSHIP:

A Look at the Experiences of Women of Color Executives
in the Anti-Violence Against Women's Movement

December 2011; released June 2013

Women of Color Network
A Project of the National Resource Center
On Domestic Violence

Ms. Foundation for Women
Building women's collective power to ignite change

Program Application Requirements



LEAP Program: Applicant Eligibility

- Self-identify as a Woman of Color
- Currently in an Executive Director, Senior Director, or Senior Manager position for at least one (1) year at an organization addressing violence against women
- Have at least 1 year of experience supervising staff at an organization addressing violence against women
- A commitment to the sexual assault and/or domestic violence intervention and prevention field
- A demonstrated experience in developing diverse agencies and programs that include women of color and individuals from underserved/underrepresented communities
- Fully commit to the LEAP 9 month program period and requirements

The LEAP Application

- Submit the following by Oct. 1
 - Google form, which includes
 - Qs about experience in the field
 - Board and executive director information and approval
 - Cover letter
 - Resume and/or CV
 - Bio and photo

Estimated Timeline

- Applications
 - Open: September 1, 2021
 - Close: October 1, 2021
- Reviews & Interviews
 - October– December 2021
- Notification
December 2021



LEAP Program Goals + Structure

LEAP Program Goals

- To build upon and enhance the professional capacity of women of color (WOC) executive directors, senior directors and senior managers in anti-violence against women programs.
- To create a community of support and professional network for emerging WOC executives and management leaders, aimed at reducing isolation, maximizing skills development, information-sharing, and communication.
- Optimizing the success and effectiveness of emerging WOC leaders by providing opportunities to impact spheres of influence and communities through “paying it forward.”

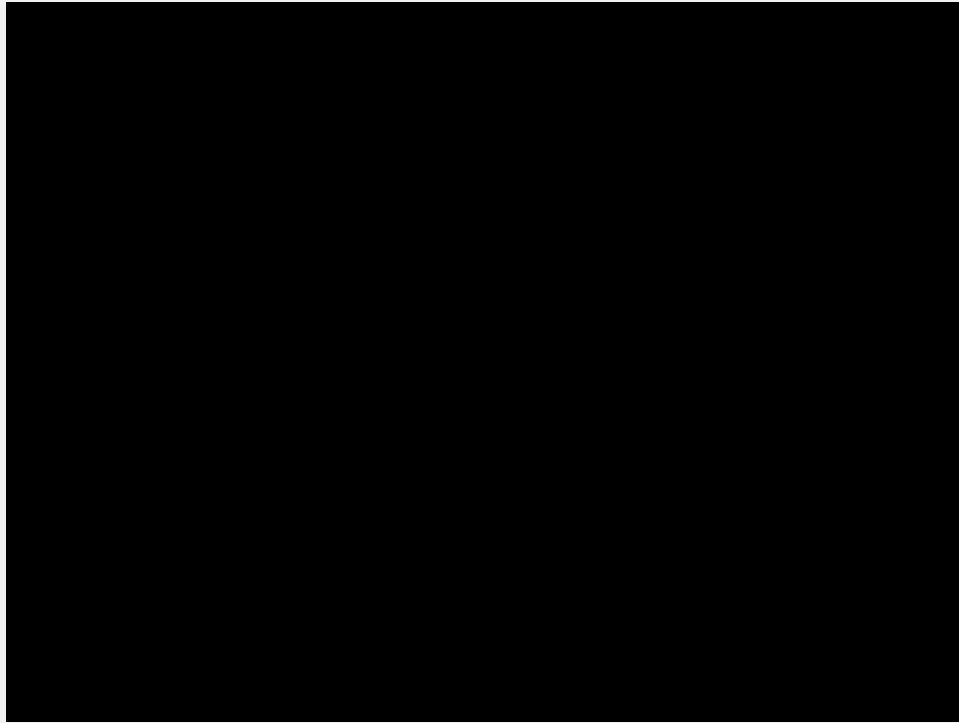
LEAP Program Structure



LEAP Program Expectations and Opportunities



Words from LEAP Graduate, Tonjie Reese





Questions?

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