

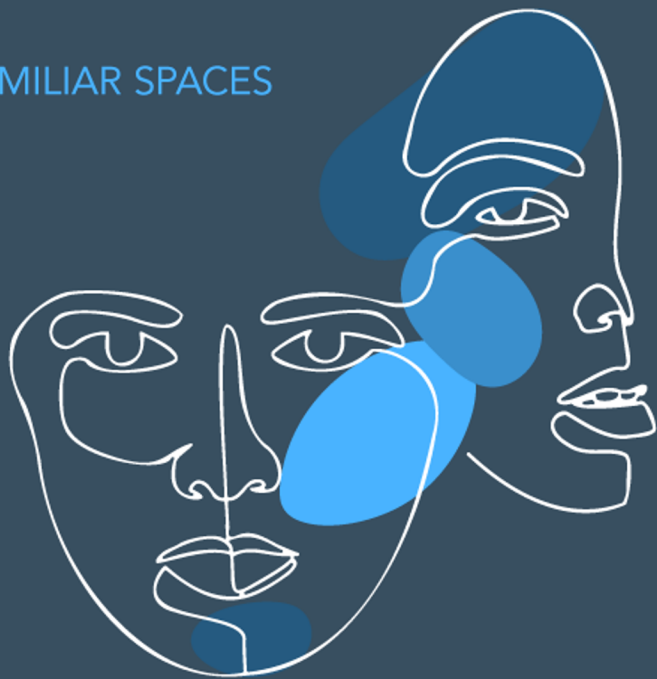
THIS WEB CONFERENCE WILL BEGIN SOON

WEB CONFERENCE SERIES | SEEING SURVIVORS IN FAMILIAR SPACES

ESSENTIAL & VULNERABLE

Essential Workers
& Sexual Violence

Thursday, September 24
10-11am (pt)



CALCASA
CALIFORNIA COALITION
AGAINST SEXUAL ASSAULT

CALCASA.org

FOLLOW US

twitter.com/CALCASA

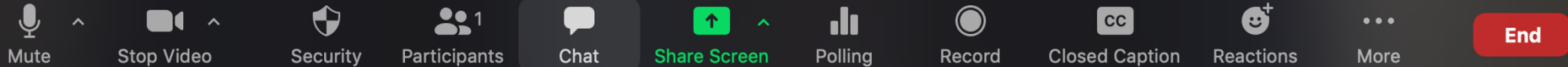
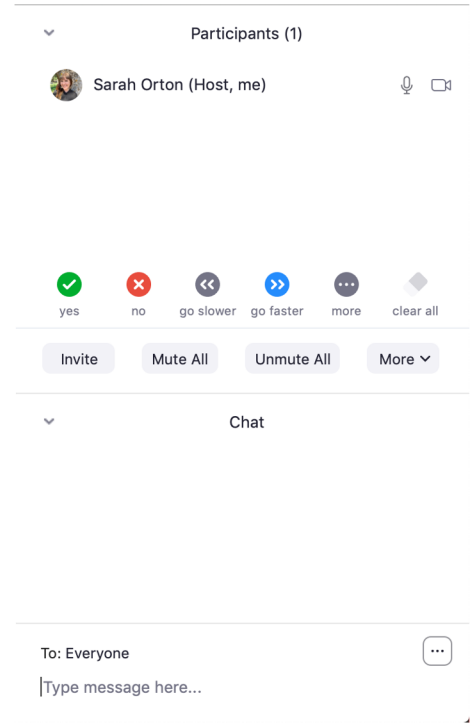
facebook.com/CALCASA

instagram.com/cal_casa

This web conference is supported by funding awarded by Victims of Crime Act Victim Assistance Formula Grant Program and Services*Training*Officers*Prosecutors (STOP) Violence Against Women Formula Grant Program funds (TE19-22-1578) through the California Governor's Office of Emergency Services (Cal OES). The opinions, findings, and conclusions in this publication are those of the author and not necessarily those of Cal OES. Cal OES reserves a royalty-free, nonexclusive, and irrevocable license to reproduce, publish, and use these materials and to authorize others to do so.

HOW TO USE ZOOM

- ▶ Text chat
- ▶ PowerPoint Slides
- ▶ Polling Questions
- ▶ Phone
- ▶ Closed Captioning
- ▶ Web Conference Guidelines (hand raising)



Upcoming Web Conferences:

09/29

Dating App-Facilitated Assault: Dating Apps and Sexual Abuse

MEET THE CALCASA TEAM



Meghna Bhat
Project Coordinator
she/her/hers



Shelby Phillips
Project and Communications
Coordinator
she/her/hers

PRESENTER:



Emily Austin, JD
Legal Consultant
CALCASA
she/her/hers

Learning Objectives

- Identify vulnerabilities to sexual violence that impact essential workers.
- Describe best practices in supporting essential workers who experience sexual violence.
- Connect with local resources for essential workers who experience sexual violence.

Trauma-Informed Care Warning

This content may impact you and could trigger feelings of concern, emotions, and/or a physical response.

Please take care of yourself:

- Step away if you need
- Turn down sound
- Reach out for support



Chat Question:

Who are the essential workers in your life?

Defining Essential Workers

California Essential Workers

“Stay home, except as needed to maintain continuity of operations of essential critical infrastructure sectors and additional sectors as the State Public Health Officer may designate as critical.”

If remote work is not practical:

Health and Public Health Sector
Emergency Services Sector
Food and Agriculture Sector
Energy Sector
Water and Wastewater Sector
Transportation and Logistics Sector
Communications and Information Technology Sector
Government Operations and Other Community-Based Essential Functions
Critical Manufacturing Sector
Financial Services Sector
Chemical Sector
Defense Industrial Base Sector
Industrial, Commercial, Residential and Sheltering Facilities and Services

Defining Essential Workers

Keeping our infrastructure
functioning

Caring for humans and animals

Responding to emergencies
and community safety



Who Are Essential Workers?

	All essential workers	Food and agriculture	Emergency services	Transportation, warehouse, and delivery	Industrial, commercial, residential facilities and services	Health care	Government and community-based services	Communications and IT	Financial sector	Energy sector	Water and wastewater management	Chemical sector	Critical manufacturing
All workers (ages 16+)	55,217,845	11,398,233	1,849,630	3,972,089	6,806,407	16,679,875	4,590,070	3,189,140	3,070,404	1,327,760	107,846	271,160	1,955,233
Female	49%	46%	19%	24%	14%	76%	73%	55%	53%	4%	9%	18%	12%
Male	51%	54%	81%	76%	86%	24%	27%	45%	47%	96%	91%	82%	88%
Less than high school	10%	20%	1%	9%	25%	3%	4%	6%	NA	4%	2%	2%	12%
High school	29%	38%	18%	46%	45%	18%	16%	30%	12%	33%	36%	22%	51%
Some college	30%	28%	43%	33%	22%	32%	25%	38%	22%	37%	44%	29%	32%
College degree	20%	11%	31%	11%	7%	27%	24%	22%	46%	18%	16%	36%	5%
Advanced degree	11%	3%	7%	2%	1%	19%	31%	5%	20%	8%	NA	11%	0%
White	55%	50%	68%	52%	47%	60%	61%	57%	70%	NA	72%	72%	63%
Black	15%	13%	16%	22%	9%	18%	16%	17%	9%	7%	10%	11%	10%
Hispanic	21%	28%	12%	19%	40%	13%	16%	19%	11%	18%	12%	9%	20%
AAPI	6%	7%	2%	6%	2%	8%	6%	6%	9%	6%	NA	8%	5%
Other	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	NA	NA	2%

Understanding Essential Workers

- 1 of 7 essential workers lacks health insurance.
- 1 of 3 lives in a household that makes less than \$40,000 a year.
- Millions of grocery-store workers and slaughterhouse employees and home health aides rely on food stamps.

Vulnerability

- Facing economic impacts
- Greater risk of harassment and workplace abuse
- More pressure to keep the job at any cost
- Increased risk of domestic and sexual violence at home
- Isolation

1 in 4

essential workers have had trouble affording basic household expenses during the coronavirus crisis



Consider the Intersections

- Immigrants and refugees
- People of Color
- Ability
- Housing
- Transportation
- Food security
- Mental health and stress



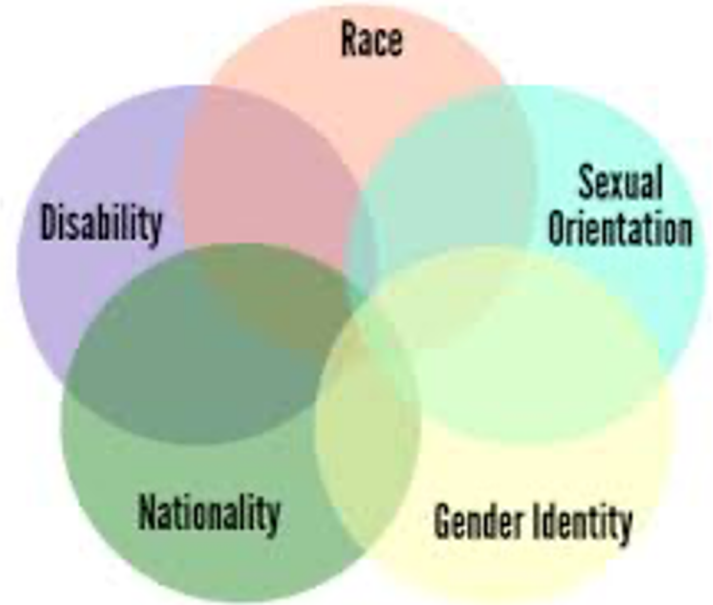
Consider the Intersections

“Within this new ecosystem, a ‘racial justice paradox’ has emerged: Blacks and Latinxs are more likely to be unemployed due to the impacts of the pandemic on the labor market, but they are also overrepresented among essential workers who must stay in their jobs, particularly lower-skilled positions, where they are at greater risk of exposure to the virus.”

--Think Global Health, *The Color and Gender of COVID: Essential Workers, Not Disposable People*

Consider the Intersections

“[O]ne in three jobs held by women has been designated as essential, and nonwhite women are more likely to be doing essential jobs than anyone else.”



**“Our workplace
is not safe.
We are exposed
to more than
just COVID-19.”**

Angela Jones, Fast food Worker



Chat Question

How has COVID-19 impacted your contacts with community?

How to support essential workers

- Access to health and mental health care supports
- Provide resources and information about sexual assault and gender-based violence resources
- Continue and expand sexual harassment education in the workplace
- Reduce isolation and increase accountability



California Rape Crisis Centers—Local Resource

The screenshot shows a web browser window with the URL calcasa.org/agencies/. The page features the CALCASA logo (California Coalition Against Sexual Assault) at the top left. Navigation buttons include "GET HELP" and "QUICK ESCAPE" in orange. Below the logo are "DONATE NOW" and "eNEWSLETTER" buttons. A dark blue navigation bar contains links for "ABOUT", "WHAT WE DO", "EVENTS", "RESOURCES", "BLOG & MEDIA", "MEMBERS", and "CONTACT US". The "AGENCIES" section is highlighted in a dark blue header. Below this is a search form with "SEARCH" text, dropdown menus for "City", "County", and "Language", and a "GO" button. The main content area is titled "Agencies" in orange. It lists two agencies: "Alliance Against Family Violence & Sexual Assault" and "Alliance for Community Transformations". The first agency's details include its website (kernalliance.org), crisis line, 24-hour crisis hotline ((661) 327-1091), and LGBTQ focused hotline ((661) 332-1506). The second agency's details include "Mountain Crisis Services of Mariposa County" and its website. A footer at the bottom left shows the URL www.calcasa.org/about/contact/.

Worker Resources

CALCASA and local rape crisis centers, <https://www.calcasa.org/agencies/>

Time's Up

<https://timesupnow.org/>

Equal Rights Advocates

<https://www.equalrights.org/issue/economic-workplace-equality/sexual-harassment/>

Nonprofit Resources for Essential Workers

https://nonprofitquarterly.org/resources-covid-19-and-nonprofits/?gclid=CjwKCAjw4_H6BRALEiwAvgfzq6uXo10BqMtI9im9OVDr7DkbyR9K01eDK9CpXNvn_3Vkc8G1SA52-RoCVklQAvD_BwE

Resources for Essential Workers

<https://mycanopy.org/home/covid19/resources-for-essential-workers/>

Sexual Harassment Resources

RAINN Sexual Harassment Resources

- <https://www.rainn.org/ThatsHarassment>

Street harassment and sexual harassment:

- <https://www.ihollaback.org/>

School and youth resources:

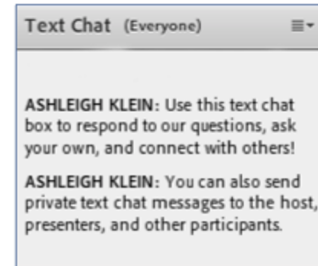
- <https://stopsexualassaultinschools.org/metook12-resources/>

CA Commission on the Status of Women Resources

- <https://women.ca.gov/commission-priorities/issues-and-resources/sexual-harassment/>

Questions?

Use the Text Chat feature or use the hand raising function to ask questions.





That's all Folks!