

# Pre-Con | Wednesday, September 4

## PRE-CONFERENCE EVENTS + ANNUAL MEMBERSHIP MEETING

9AM - 2PM

### **EXECUTIVE DIRECTORS MEETING** | Grand E-G ●

The Annual Executive Directors' Meeting is an opportunity for Executive Directors from California's rape crisis/CalOES funded programs addressing sexual assault to gather with their peers. The purpose of the meeting is to address key topics and emerging issues impacting the organizational capacity of these programs.

*This meeting is only open to Executive Directors of Cal OES funded rape crisis center programs.*

*Sandra Henriquez*

### **PRE-CONFERENCE INSTITUTES**

Pre-Conference Institutes are learning opportunities on topics related to addressing and preventing sexual violence. *Pre-conference Institutes are open to Cal OES Funded rape crisis center programs and CALCASA Members and Affiliates.*

#### **INSTITUTE 1**

#### **A Subject Expert's Guide: Sexual Harassment Employer Requirements**

| Garden 1 & 2 ●

For decades, Rape Crisis Centers have been leading conversations and education on sexual violence and sexual harassment prevention. This workshop will equip centers with additional tools to address internal sexual harassment needs in the wake of California legislation SB 1343, and will prepare centers to uniquely position themselves as a valuable resource to their community.

*Diana Miranda*

#### **INSTITUTE 2**

#### **New Directions, New Tools: Introducing CALCASA'S Advocates Manual and Training Facilitation Guide**

| Garden 3 ●

Rape Crisis Center Programs, Cal OES, and CALCASA came together to establish new training certification standards for community based sexual assault programs in 2017. To accommodate the changes, CALCASA has developed two new tools to assist centers in training outcomes and compliance requirements the Training Facilitation Guide, and Counselor Advocates Manual. Each of these tools is developed for their respective audiences, while aligning with the state standards.

*Leah Aldridge*

3PM - 5PM

### **ANNUAL MEMBERSHIP MEETING** | Grand A-D ●

*This event is for CALCASA Members and Affiliates only and is not open to the general public.*

5:30PM - 7PM

### **WELCOME RECEPTION** | TusCA Restaurant

Please join us for an opportunity to meet with other individuals committed to changing the social norms for a future free of sexual violence. We'll offer light refreshments and no-host bar.

*Reception is OPEN TO ALL CALCASA Members, Affiliates and conference attendees.*

# Day 1 | Thursday, September 5

## MAIN CONFERENCE

8AM-9AM

### REGISTRATION

9AM-10:30

### OPENING PLENARY

**Sandra Henriquez** | CEO

[CALCASA](#)

**Valencia Peterson** | Founder & CEO

[OPEN DOOR ABUSE AWARENESS PREVENTION](#)

**Triana Siltan** | Deputy Chief of Staff

[UNITED HEALTH WORKERS](#)

**Najuma Smith-Pollard** | Program Manager

[USC CECIL MURRAY CENTER FOR COMMUNITY ENGAGEMENT](#)

10:45AM-12:15PM

### SESSION 1

12:15-1:45PM

*LUNCH BREAK*

1:45-3:15PM

### SESSION 2

3:30-5:00PM

### SESSION 3



# Day 1 | Thursday, September 5

## SESSION 1 | 10:45AM-12:15PM

### ADVOCACY / INTERVENTION

#### **Serving Incarcerated Survivors with Disabilities** | Garden 3 ●

People with disabilities are drastically overrepresented and often overlooked in detention settings. People with disabilities make up a significant portion of the nation's incarcerated population and are among the most vulnerable to sexual abuse and sexual harassment. This workshop will provide attendees with an understanding of disabilities from a cultural perspective as well as the intersections between cultural experiences and how they impact survivorship. This workshop will feature Justice Detention International's Mental Health Program Director, who has provided counseling for many incarcerated survivors and is widely recognized as an advocate and ambassador for the disability community.

*Vanessa Sapien*

### CAMPUS

#### **Community Colleges: Opportunities for Sexual Violence Prevention** | Harbor Room ●

Community colleges have been called "one of America's best-kept secrets", yet when it comes to preventing campus sexual violence, community colleges are often left out of the conversation. These campuses face unique challenges when it comes to working to prevent sexual violence, but distinct opportunities are also present. This workshop will explore both the challenges and opportunities, ideas on how to link sexual violence prevention strategies to work already happening on campus, and will highlight Los Rios Community College District's Education and Prevention Program.

*Ashleigh Klein, Jaime Gerigk, Victoria C. Rosario*

### FAITH

#### **Reach Across the Aisle - How Two Feminists Worked with Christian Conservatives** | Garden 1 & 2 ●

The Sexual Assault movement is progressive, feminist-based and survivor-centered. In contrast, many Christian churches are conservative, patriarchal, and family-focused. So how do sexual assault advocates reach across the aisle to work with a group whose values and priorities are so disparate from our own? In this workshop, the Korean American Family Service will describe our partnership with Korean churches over 8 years to address gender-based violence, The opinions Christian conservatives had about our movement and advocates, and How that's evolved today through specific steps we took to build trust and understanding with them. We'll candidly share the compromises we made to work with them when their values often conflicted with our own around social justice, women's rights, etc. We'll prepare you for the impact this has had on our survivor-centered agency and progressive advocates. In breakouts, you will discuss: Is it worth it? What are the costs? What are you not willing to compromise on? How far are you willing to go to reach across the aisle?

*Connie Chung Joe, Sunhee Kim*

## LGBTQ+

**Shaping Inclusive Communities: Understanding The Needs of Transgender Survivors** | Garden 4 ●

Transgender communities can experience rates of sexual violence as high as 74%. Familial and societal bias create ideal conditions for the targeted violence experienced by transgender communities especially those that are homeless or in detention. The trauma of sexual violence is exacerbated when navigating services lacking cultural competencies specific to this population. This workshop will equip advocates with the tools to support and effectively respond to transgender survivors of sexual assault.

*Bamby Salcedo*

## PREVENTION

**Community Mobilization for Sexual Violence Prevention: Close to Home in California** | Grand E-G ●

Community mobilizing has a long history of change making, bringing more equitable policies, funding, and access to individuals and communities including those affecting sexual and relationship violence. Close to Home is promising strategy that engages community members to design solutions and lead social change for domestic violence, teen dating violence, and sexual violence prevention. Representatives from Strength United in Van Nuys and RISE in San Luis Obispo will present on local implementation of the Close to Home program.

*Alejandra Sandoval, Hollie West, Janae Sargent, Jessica Romo*

## PRESENTED IN SPANISH

**Community Organizing for Change** | Salon VII & VIII ●

The East Los Angeles Women's Center (ELAWC) was founded in 1976 by community volunteers who established the first bilingual hotline in the nation. Today the ELAWC is recognized as a leading voice for thousands of survivors. They provide culturally responsive services specifically for Latino Communities in the areas of sexual assault, domestic violence, HIV/AIDS and an array of services that inter-connect. This workshop will provide an overview of the East Los Angeles Women's Center history of organizing community members by integrating culture, arts, and leadership activities. Highlights of their work will include organizing intergenerational work with communities in East Los Angeles to prevent violence through leadership development and peer support. This workshop will include an overview of the ELAWC's Youth Empowerment Project, engaging men, and adults in community-based mobilization activities, the Las Mariposas Club, and most recently incorporating the Close to Home program for rape prevention and education.

*Rebeca M. Melendez, Osvaldo Cruz, Sr., Karla Ortiz, Claudia Villanueva*

# Day 1 | Thursday, September 5

## SESSION 2 | 1:45-3:15PM

### ADVOCACY / INTERVENTION

#### **Coordinating Care for Violence and Substance Abuse Clients** | Garden 3 ●

The relationship between substance abuse and violence has long been recognized, but the more subtle influences of these issues often go unacknowledged and untreated. Mental health professionals are often products of dysfunctional families where violence and substance abuse are everyday affairs. Education in these areas is often sorely lacking, even in graduate schools. Often the patterns that begin in childhood impact career choices and can result in “blind spots,” (“I can’t deal with domestic violence”, “I can’t deal with addictions”) rendering a clinician unable to identify treatment needs in their clientele. Attitudes towards alcohol and drug abuse which normalize the presence of substance abuse and minimize the presence of violence are present in many aspects of American culture (sports, celebrations, etc.) and the influence of attitudes imported from other cultures all play a part resulting in survivors of violence and drug abuse being underserved in our culture.

*Leah Schneider*

#### PRESENTED IN SPANISH

#### **How to Offer Legal Support to Spanish Speaking Immigrant Survivors** | Garden 1&2 ●

In this workshop we will give you the information to provide legal resources to Latinx immigrant survivors of sexual assault and domestic violence in your community.

*Sandy Monroy, Imelda Talamantes*

### CAMPUS

#### **Beyond Title IX: Protecting Civil Rights for Survivors in California** | Harbor Room ●

For nearly five decades, Title IX of the Education Amendments Act of 1972 has been the cornerstone of anti-gender discrimination law in the United States. For the last 10 years, it has also been the most fundamental tool for combating sexual assault in education and underscores the civil rights for survivors that must be protected in the event of sexual assault, sexual harassment, and other forms of discrimination. The current national landscape around Title IX and other sexual assault civil rights law has created a great degree of concern for survivor advocates and campus professionals, as the Trump administration led by the Department of Education has rolled back federal guidance protecting survivors. This workshop will discuss the current status of Title IX and other civil rights laws, with particular emphasis on the future of protecting the rights of survivors on college campuses in California.

*Michelle Carroll*

## EMPOWERED WORKER

**Ya Basta! Janitor Identified Strategies to Empowering Survivors in our Industry.** | Garden 4 ●

Janitorial workers will share strategies they have used to transform their industry. They will discuss their experiences on the night shift and how they refuse to remain victims and prey in the workplace. Learn about how activism, protest, campaigns, theater, and education have helped them to heal and have increased adoption and new allyship. Janitorial Workers have become empowered and deeply believe that the answers to transform their workplaces, families, and lives are contained within them. In this session, workers will focus on these advances because they will only be effective if they are at the center of all strategies and solutions.

*Maestras y Promotoras de la Industria de Limpieza*

## PREVENTION

**Leveraging the California Health Education Framework for Sexual Violence Prevention** | Grand E-G ●

The California Healthy Youth Act and the California Health Education Framework provide guidance and opportunities to include sexual and dating violence prevention in comprehensive sex education in California schools. This session, facilitated by representatives of the Orange County Department of Education and Waymakers Sexual Assault Victim Services, will provide an overview of both and examples of local partnerships and leveraging opportunities for sexual violence prevention at schools using resources from the Framework, which includes the California Healthy Youth Act mandate.

*Brittany Bray, Dareen Khatib, Sharon Maher*

## SPORT

**Leveraging Youth Sports to Prevent Sexual Violence** | Salon VII & VIII ●

This workshop will provide an overview of the work of leveraging youth sports as a tool for sexual assault prevention. Participants of this workshop will walk away with the essential knowledge, tools, and resources to begin implementing similar prevention measures in their own context.

*Valencia Peterson*

# Day 1 | Thursday, September 5

## SESSION 3 | 3:30-5:00PM

### ADVOCACY /INTERVENTION

#### **Mediating the Movement: Unveiling CALCASA's Sexual Assault Awareness Campaign** | Garden 3 ●

During this workshop, the California Coalition Against Sexual Assault will unveil a new statewide public awareness campaign to reframe the conversation about sexual assault. Attendees will assess opportunities to integrate the campaign into local community awareness strategies.

*Leah Aldridge*

#### **Defining Polyvictimization: A Family Justice Center Approach to Meeting the Unique Needs of Sexual Violence Survivors** | Garden 1&2 ●

But first, what is polyvictimization? This workshop will analyze polyvictimization - the experience of multiple victimizations, such as sexual abuse, physical abuse, bullying, and exposure to family violence —and equip professionals to better understand the complexities of working with polyvictims, as well as the importance of creating flexible, survivor-centered approaches to service delivery. Presenters will provide a variety of resources that allow for better screening and identification of those who are most vulnerable in our programs.

*Kelsey Price*

### EMPOWERED WORKER

#### PRESENTED IN SPANISH

#### **¡Si Se Puede! Addressing Sexual Harassment and Abuse with Farmworker Survivors** | Garden 4 ●

Facilitators will share best practices and involve participants in a conversation around addressing sexual harassment and abuse within farmwork settings. Participants will be asked to work in small groups to practice scenarios on how to create successful connections and build trusting environments with farmworkers and employers. Participants will uncover strategies for building trust and connections with immigrant communities and Latina farmworkers. Participants will gain tools in shaping a culture of empowerment and respect within their work settings and community to create trusted resources in their communities and eradicate sexual violence at work.

*Farmworker Activists*

## FAITH

**Community Engagement in Sexual and Reproductive Health** | Harbor Room ●

This workshop will focus on strategies and activities for engaging community members, particularly members of faith communities, in public health efforts focused on sexual and reproductive health (SRH). WeCanStopSTDsLA brings together a coalition to reduce the high number of cases of sexually transmitted infections (diseases) among youth and young adults in communities of Los Angeles County at elevated risk. Sexual and reproductive health intersects with many other health and wellbeing-related issues, including intimate partner violence (IPV). WeCanStopSTDsLA's work is at the intersection of IPV and sexual and reproductive health given the lived experiences of the young people of Los Angeles County. Recognizing that many people come to places of faith for answers and guidance, WeCanStopSTDsLA endeavors to educate, engage, equip and empower leadership and laity within faith communities so that they have the capacity to engage constituents in efforts to address IPV and stop STDs. Workshop participants will learn about different strategies for engaging stakeholders, with a focus on working with members of faith communities. Key strategies presented will include maximizing coalition members' shared vision for change by launching the WeCanStopSTDsLA movement, implementation of strategic communication strategies, outreach to faith communities and the process we are using in the development of an interfaith resource toolkit.

*Asha E. Moore, Kiana M. Dobson, Valerie Coachman-Moore*

## PREVENTION

**Connecting the Dots: An Overview of the Links Among Multiple Forms of Violence** | Grand E-G ●

Connecting the Dots: An Overview of the Links Among Multiple Forms of Violence, a joint report with the Centers for Disease Control and Prevention Institute, highlighted the linkages between different forms of violence. Attendees will explore shared risk and protective factors and identify leveraging opportunities for collective impact. This workshop will feature Essentials for Childhood, a program that demonstrates the alignment between preventing childhood abuse/neglect and preventing sexual violence.

*LaQuana Williams, Steve Wirtz*

## SPORT

**Sports for Change** | Salon VII & VIII ●

This session will offer insight into sport as an opportunity for violence prevention efforts among adolescent youth and will include examples from the US and global contexts. Insight on findings related to gender differences in sports participation, the role of sport as an incubator for prosocial behaviors and its potential to align with and support violence prevention efforts, will be shared.

*Anita Raj, David Lee*



# Day 2 | Friday, September 6

## MAIN CONFERENCE

8AM-9AM

### REGISTRATION

9-10:15AM

### OPENING PLENARY

**Sandra Henriquez** | CEO

[CALCASA](#)

**Kenia Felix** | PREA Coordinator

[SURE HELPLINE CRISIS CENTER](#)

**Paul Bancroft** | Client Services and Prevention Director

[SIERRA COMMUNITY HOUSE](#)

**Monika Johnson Hostler** | Executive Director

[NORTH CAROLINA COALITION AGAINST SEXUAL ASSAULT](#)

10:30AM-12:00PM

### SESSION 4

12:00-1:30PM

*LUNCH BREAK*

1:30-3:00PM

### SESSION 5



# Day 2 | Friday, September 6

## SESSION 4 | 10:30AM-12:00PM

### ADVOCACY /INTERVENTION

#### PRESENTED IN SPANISH

#### **Victim Services for Survivors in Confinement** | Garden 1&2 ●

All people have a right to be safe from sexual abuse, including people who are detained. During this workshop, we will cover detention in the United States. Learn the basics of the Prison Rape Elimination Act (PREA) and describe victim services for survivors in confinement. We will also share some of the work that CALCASA has been part of to ensure ALL survivors have access to emotional support.

*Diana Miranda*

### CAMPUS

#### **Campus Sexual Assault in the Headlines: How Communities Can Pivot to Prevention** | Garden 3 ●

In 2015, a young woman was visiting her younger sister in college when she was raped outside of a fraternity party at Stanford University. The name of the student who raped her eventually became world-famous when he was given an extremely lenient sentence by a judge concerned about his “future potential”, and the young woman’s victim impact statement echoed across the country as emblematic of the pain survivors everywhere feel.

The Brock Turner rape case dominated the headlines and left in its wake a campus community of students, professors, alumni, and neighbors struggling to change the conditions of the culture that facilitated the attack in the first place. Similar stories happen across the country every day, and whether it’s parties, frats, or just dark areas of campus - everyone wants to find the smoking gun that is responsible for rape. This workshop will discuss how a campus community reacts when sexual assault thrusts them in the spotlight, and how to transform difficult conversations about rape into catalysts for community-wide prevention.

*John L. Finley, Michelle Carroll*

### EMPOWERED WORKER

#### **We Will Not Be Invisible! Farmworkers, Janitors and Domestic Workers Standing Together Against Sexual Abuse.** | Garden 4 ●

Immigrant domestic, agricultural workers and those in the janitorial industry come together to unveil their unique and distinct strategies for creating change within these industries. These workers clean our homes, hotel rooms, and offices and work in the fields to harvest food for our tables. They have been preyed upon and targeted for sexual harassment and abuse while at work. They have been marginalized, made invisible and silenced for years. They now stand together to say Ya Basta (Enough is Enough). They will not wait for others and will instead rely on themselves. These women are resilient, powerful, and tenacious and believe Si Se Puede! (Yes We Can). They recognize that together they will transform their workspaces into healthy environments.

*Promotora, Lideres, Activist, Change Agents who are Janitorial, Domestic, and Farmworkers*

## FAITH

**Making A Faith Connection: Engaging Faith Communities Committed to Helping End Sexual Violence** | Harbor Room ●

This workshop will focus on cross-cultural relationship building between the sexual assault and faith communities. Additionally, we will look at ways of building the internal capacities of faith organizations to better respond to and prevent sexual violence.

*Najuma Smith-Pollard*

## PREVENTION

**Beyond Stock Images: Using Graphic Design to Advance Prevention** | Grand E-G ●

Join the graphic designer from the California Coalition Against Sexual Assault to learn basic graphic design concepts and concrete tips to visually strengthen the ability for people to take action to prevent sexual violence. PreventConnect staff will also share their process of implementing graphic design in their messaging and communication.

*Ashleigh Klein, Celeste Espinoza, Tori Vandelinde*

## SPORT

**Coaching With Courage** | Salon VII & VIII (2nd Floor) ●

Coaches can play an important role in preventing sexual violence. By leveraging their authority and relationship with the athletes they work with, coaches can support the healthy development of young people. This workshop will introduce Coaching with Courage, a new curriculum that focuses on creating safe and healthy environments in athletics using social-emotional learning. It will provide insights on how creating trust, empathy, and learning between coaches and athletes can help build a positive sport culture and reduce gender-based violence.

*Yesenia Gorbea Zuffanelli*

# Day 2 | Friday, September 6

## SESSION 5 | 1:30-3:00PM

### ADVOCACY/INTERVENTION

#### **Addressing ACES: Understanding Trauma and Abuse One Adversity at a Time** | Garden 3 ●

Adverse Childhood Experiences (ACEs), specifically sexual abuse, have a negative impact on individuals in school and adulthood. This workshop will examine the adversity of sexual abuse using the I-E-O (Input, Environment, Output) model as a framework to increase resiliency capacity (through empathy and compassion) for Rape Crisis Center staff, who support individuals being sexually abused in diverse communities.

*Dr. Jerell B. Hill*

### ADVOCACY/INTERVENTION

#### **From Survivor-Centered Services to Transformative Justice** | Garden 1&2 ●

Over the last 40 years, the sexual violence movement has led the nation in ensuring services are survivor-centered to address trauma and ensure safety. In the last several years, the sexual violence field is evolving to embrace transformative justice due to critiques of criminalization of sexual violence, the transformative justice movement, and leaders from marginalized communities to embrace transformative justice. In this workshop, participants will learn about national policy efforts and North Carolina organizational lessons learned in this evolution to better serve the needs of survivors and their communities.

*Monika Johnson Hostler*

### FAITH

#### **Roadblocks to Resiliency for Muslim Survivors of Sexual Violence: Understanding the Challenges & Opportunities for Survivor Healing in an Era of Islamophobia** | Harbor Room ●

This workshop will help service providers understand the unique challenges Muslim survivors face. The intersections of gender-based violence, Islamophobia and mental health will be discussed. Participants will have the opportunity to explore and share best practices for working collaboratively and more effectively with Muslim communities as a way to enhance service provision.

*Mahreen Alam, Amal Ali*

## LGBTQ+

**Serving and Supporting LGBTQI Survivors** | Garden 4 ●

LGBTQI survivors face a higher risk of sexual violence and harassment. This workshop will focus on the role that advocates play in building a culturally-competent, trauma-informed, and survivor-centered approach when responding to LGBTQI survivors.

*Mary Case*

## PREVENTION

**Prevention Integration: Statewide Collaboration to Organizational Implementation** | Grand E-G ●

Prevention is an essential component of comprehensive approaches to end sexual violence. This workshop will highlight state-level collaborative initiatives that center around prevention and ending sexual and relationship violence including advocacy, funding, and training and technical assistance activities. Integrating prevention at the local level and within organizations is essential to ending sexual violence. The session will provide examples of local prevention partnerships and strategies for integrating prevention more effectively within organizations.

*Alejandra Aguilar, David Lee, Jeannine Barbato, Jessie Town-Cardenas*

## SPORT

**Coaching for Culture Change: A Violence Prevention Game Plan for Community Colleges**

| Salon VII & VIII ●

This workshop will provide an overview of a recent partnership between Napa Valley College and NEWS Domestic Violence and Sexual Abuse Services in developing sexual violence prevention programming in athletics. Former Athletic Director Dr. Nadine Wade-Gravett and prevention programmer Heather Baile of NEWS will present their experience in developing and implementing a gender-based violence prevention program within the athletic department of Napa Valley College. Presenters will highlight the successes and lessons learned and present tools and strategies organizations can use to implement prevention programming. Attendees will gain insights on how to build relationships, implement prevention policies and train coaches and student-athletes.

*Heather Baile, Dr. Nadine Wade-Gravett*