



Project Coordinator Los Angeles Office

About ValorUS

ValorUS (VALOR) is a national organization committed to advancing equity and ending sexual violence. Since our founding in 1980, we have continued to build dynamic relationships across a diverse range of communities, institutions and systems, and mobilize our network of survivors and advocates to influence change. Through leadership, prevention, and advocacy, we are fearlessly pursuing a world free from violence where the dignity of every person is valued and respected.

Purpose of Position

Under the direction of the Project Manager, the Project Coordinator performs the day-to-day operations of research, information and technical support program. The Project Coordinator is responsible for the daily, overall contact and support of the rape crisis centers, allied professionals and VALOR's national constituents. The Project Coordinator must excel at technological support using VALOR's web site, email groups, teleconference, web conference, database, e-mail and other systems in order to implement the technical assistance service to rape crisis centers and/or sexual assault prevention programs and other constituency groups. This position is split 50/50 between two projects. Fifty percent of this position involves working on sexual assault intervention and services in incarcerated settings and implementation of the Prison Rape Elimination Act (PREA) in juvenile detention centers. The other 50% involves coordination and creation of sustainable and relevant programming for California Rape Crisis Centers and other VALOR members. This includes providing Training & Technical Assistance (T&TA) to member programs, affiliates and other constituents. This position requires project coordination skills, excellent interpersonal skills and extensive travel providing on-site technical assistance to ValorUS' constituents. This is a full-time, exempt position based in VALOR's Pasadena office. VALOR employees will temporarily be working under a hybrid model, with 2-3 days in the office and the remaining time from home.

Essential Duties

Training and Technical Assistance: Provide project coordination through, in-person and phone support, training and technical assistance (TA) to VALOR constituents (including, but not limited to VALOR member organizations, rape crisis centers, rape prevention programs, grantees, sexual violence and domestic violence prevention practitioners.) Must work with the Project Manager to identify training needs, and develop a plan for implementation of services based on needs assessment. The Project Coordinator will design, research, schedule and implement trainings, web conferences and conferences under the guidance of VALOR's management team. Conduct independent research to provide TA assistance to centers and individuals and work closely with VALOR staff to respond to technical assistance needs. Identify appropriate materials and deliver information requested by organizations and individuals. Conduct follow-up to assess effectiveness of information provided. Attend and assist with the implementation of trainings and conferences. As assigned, contact or conduct visits in order to evaluate the needs of VALOR's constituents.

Key activities include:

- providing technical assistance to rape crisis centers
- serve as liaison contact with project partners
- conduct assessment of RCC training needs
- participate in the development of training inclusive of content, format and delivery
- coordinate, design and implement capacity-building trainings for RCCs, juvenile detention facilities, and other entities as appropriate
- conduct on-site training & technical assistance to institutional representative's rape crisis centers, juvenile detention facilities, funders, partners and other entities
- identify resources and materials
- archive and document key learning's
- develop training materials and tools
- facilitate effective working relationships between rape crisis centers, juvenile detention facilities, community-based partners and other entities, as appropriate
- engage in regular communication with RCCs, juvenile detention facilities, community-based partners as appropriate
- represent ValorUS at meetings, conferences and events

Additional Duties:

- Works closely with the Project Manager in strategic development of programs.
- Supports VALOR's work with survivors in detention, across programs as needed.
- Contributes to the professional tone and approach of the project and the organization within the perimeters of the agency mission and philosophy.
- Other duties as assigned.

Requirements

- B.A. or M.A. (preferred) in relevant field required. Extensive experience, demonstrated skills, and aptitude considered in lieu of education.
- Demonstrate experience (minimum three years) in coordinating and/delivering programs, preferably in a community-based agency and/or rape crisis center.
- Must complete a California rape crisis center sexual assault victim counselor training upon hire, if not already attended.
- Demonstrate relationship-building and communication skills. Ability to maintain cooperative and professional demeanor with rape crisis center staff, juvenile facility staff, agency staff/board, vendors, consultants, allied professionals, and members of the public. Enjoyment in interacting with people and creating an accessible environment. Must possess excellent customer relations approach.
- Have the ability to work independently and with minimal supervision.
- Knowledge of Cal OES mandated rape crisis center services standards, including requirements regarding funding and the operation of rape crisis centers (e.g., 24-hour intervention services, sexual assault response team, prevention and community education programming, volunteer recruitment and management, and counseling approaches).
- In depth knowledge of issues related to sexual assault intervention and prevention as well as rape crisis center service standards and operations, including but not limited to advocacy within institutional settings, coordinated community response, comprehensive prevention program. Have knowledge of the Prison Rape Elimination Act (PREA).
- Ability to speak and write Spanish (preferred.)
- Experience conducting research utilizing a wide range of sources including printed material, Internet, databases, and identification of alternative information sources.
- Excellent oral and written communication skills. Experience delivering oral presentations to diverse professionals and audiences, including workshops and presentations.
- Excellent technical writing and research skills.
- Ability to recognize and identify information of value to rape crisis centers and/or sexual assault prevention programs. Ability to synthesize information to ensure usefulness to rape crisis centers and/or sexual assault prevention programs.
- Knowledge and application of database and word-processing systems including Microsoft Office, social media, and other online resources.
- Must be organized, flexible, and multi-task oriented. Able to identify and respond to shifting priorities. A self-starter that can work within a team environment and handle a variety of tasks with urgent deadlines. Must be detail oriented.
- Capacity to work in a fast-paced program and manage multi-faceted services.
- Demonstrated sensitivity to and knowledge of issues involved in working with diverse populations and organizations, including incarcerated survivors. Experienced in developing programs in response to diverse needs.
- Accept and abide by mission and philosophy of ValorUS.
- Availability to travel extensively statewide/nationwide, some overnights and weekends. Have a car, insurance and a valid driver's license.

Submit resume, cover letter, three references and two writing samples to jobs@valor.us

Salary range: \$63,798 (DOE)

VALOR is an Equal Opportunity Employer

VALOR encourages applicants from a diverse pool of candidates including candidates of color, candidates with disabilities, candidates who identify with the LGBTQ community and others.

VALOR makes reasonable accommodations for qualified individuals. All employment actions are based solely on an individual's qualifications without regard to race, color, sex, marital status, religion, religious creed (including dress and grooming practices), national origin, ancestry, citizenship, physical or mental disability, medical condition (including cancer and genetic characteristics), (including pregnancy, childbirth, breastfeeding, or related medical conditions), gender, gender identity, gender expression, age, sexual orientation, veteran and/or military status, protected medical leaves (requested or approved for leave under the Family and Medical Leave Act or the California Family Rights Act), domestic violence victim status, political affiliation, and any other status protected by state or federal law.