

**U.S. National Action Plan on
Gender-Based Violence: A
Listening Session to Inform the
Development of a National Action
Plan**

**Wednesday September 1, 2021
11 AM-12 PM PT/2 PM-3 PM ET**

AKJ: Slides are available to view and download at <https://www.valor.us/wp-content/uploads/2021/08/National-Action-Plan-NSAC-1.pdf>

Diapositivas de PowerPoint: <https://www.valor.us/wp-content/uploads/2021/08/National-Action-Plan-NSAC-1.pdf>

SM: Bienvenidos a todos! Estamos muy orgullosos que están con nosotros el día de hoy en una sesión tan importante.

MM: Hello! <https://www.f6s.com/sexual-violence-prevention-association>

MM: Hello folks -- <https://forge-forward.org/>

RC: Thank you for an inspiring opening!

AV: Hello <https://www.iamwomankind.org/>

AKJ: Executive Order on Establishment of the White House Gender Policy Council: <https://www.whitehouse.gov/briefing-room/presidential->

[actions/2021/03/08/executive-order-on-establishment-of-the-white-house-gender-policy-council/](https://www.whitehouse.gov/actions/2021/03/08/executive-order-on-establishment-of-the-white-house-gender-policy-council/)

SR: hola buenos días soy sabina Rafaela Representante del comité Sonoma/Napa de Líderes Campesinas ymiembrade la mesa directiva de Líderes Campesinas

SR: Sarita Rogers, MA Children's Trust

SM: Hola Sabina y equipo!

SH: Bienvenidas Lideres y todos que nosacompañan hoy.

AKJ: Handbook for National Action Plans on Violence Against Women:
<https://www.unwomen.org/en/digital-library/publications/2012/7/handbook-for-national-action-plans-on-violence-against-women>

AKJ: Australia:
https://www.dss.gov.au/sites/default/files/documents/08_2014/national_plan1.pdf

Australia 4th Action Plan: <https://www.dss.gov.au/women-publications-articles-reducing-violence/fourth-action-plan>

AKJ: Uruguay: <https://unsdg.un.org/un-in-action/uruguay>

AKJ: Finland: <http://www.svri.org/sites/default/files/attachments/2016-07-25/Finland.pdf>

AKJ: South Africa: <https://www.justice.gov.za/vg/gbv/NSP-GBVF-FINAL-DOC-04-05.pdf>

AKJ: United States Strategy to Prevent and Respond to Gender-Based Violence Globally <https://www.state.gov/wp-content/uploads/2019/03/258703.pdf>

AKJ: United States Department of State Evaluation of Implementation of the United States Strategy to Prevent and Respond to Gender-Based Violence Globally: <https://2009-2017.state.gov/documents/organization/251034.pdf>

AKJ: United States Agency for International Development Evaluation of Implementation of the United States Strategy to Prevent and Respond to Gender-based Violence Globally: <https://www.usaid.gov/sites/default/files/documents/1865/GBV-Exec-Summary-Nov-2015.pdf>

AKJ: United States Strategy on Women, Peace, and Security: https://www.state.gov/wp-content/uploads/2021/01/WPS_Strategy_10_October2019.pdf

AKJ: Federal Strategic Action Plan on Services for Victims of Human Trafficking in the United States: <https://ovc.ojp.gov/sites/g/files/xyckuh226/files/media/document/FederalHumanTraffickingStrategicPlan.pdf>

AKJ: National HIV/AIDS Strategy for the United States: <https://www.aids.gov/federal-resources/national-hiv-aids-strategy/nhas-2020-action-plan.pdf>

AKJ: UN Sustainable Development Goal 5: <https://www.un.org/sustainabledevelopment/gender-equality/>

AKJ: 16 Days of Activism:

<https://www.unwomen.org/en/what-we-do/ending-violence-against-women/take-action/16-days-of-activism>

AKJ: Text Chat Question: What does gender-based violence mean to you? /
¿Qué significa para usted la violencia de género?

AB: The disproportion

CN: Should be Women and Gender based Violence

AR: I am so passionate about male survivors -do u think gender based violence
negates that population?

JJL: feminization of poverty

TM: Emotional and financial exploitation.

LS: Violence against those who identify as females. Historical violence that goes
far and deep.

RW: inclusive of gender spectrum.

LT: Violence perpetrated against individuals who are vulnerable due to their
gender, and gender identity. It includes boys/men and non-binary/trans.

MM: Violence that is committed as a result of gender inequity and/or violence that is committed with the goal of gaining and maintaining power, control, and oppression to specific genders.

CE: Domestic Violence Survivors (of all gender identities) should be included in conversations of GBV

KP: The language should include men

DB: situations of power

SB: I'm not a fan of the term gender-based violence. I worry that it doesn't sufficiently understand that both those who cause and experience harm fall along the entire continuum of gender.

JC: LGBTQ Issues - discrimination based on sexuality is inherently linked to discrimination based on gender

ES: Domestic violence, dating violence, sexual assault, trafficking, stalking, and sexual harassment. Gender inequity is at the core of all of these issues.

AFC: Physical, sexual, and emotional abuse and violence used to control and discipline women, girls, and trans people.

MS: Violence that is rooted in misogyny, discrimination based on gender transphobia, homophobia, etc.

CB: Disability rights.

DL: Domestic violence- esp. same-sex couples.

MA: violence based on gender/genderidentity.

TH: VIOLENCEAS A HATE CRIME AGAINST WOMEN ORGIRLS BECAUSE OF THEIR GENDER

MO: Violence against someone because of their grinder. It's a form of interpersonal violence.

DA: misogyny domestic violence and sexual violence

RR: Othering

PA: Transphobic Violence, Homophobic violence, must include disability as well.

ADJ: exploitation of power

AFC: Must look at power in equalities and economic and structural factors, as well as reproductive justice

CP: So often male survivors are not recognized in the response to human trafficking, particularly sexual exploitation.

BO: Violence perpetuated byToxic Masculinity.

RT: +1 to Erin Scott.

TM: Violence isn't just physical.

SSC: To the city of Oakland we include: family violence, IPV, domestic violence, sexual assault, and sexual exploitation (human trafficking)

JJL: access to education, health, employment.

AL: Definition that incorporates an intersectionality lens.

LN: Children in violent homes and witnessing Violence.

RF: Violencia de es cuando a cualquier niña y mujeres no se respeta su derecho.

SS: need for intersectionality overall.

CN: Psychological, physical, financial and social violence.

VL: El odio por ser mujer, y tratar de ejercer poder sobre las personas.

RW: trafficking, DV, stalking.

CB: Violence based on gender and/or gender identity and includes physical, sexual, psychological, economic, etc

DH: any violence that is directed towards anyone who is not a cis gender white man in rural communities.

PA: Violence isn't always physical.

CP: Violence by systems.

SFQ: Violence based primarily on the gender and power relation between the person receiving the violence and the person perpetuating the violence

EP: La violencia afecta psicológicamente.

RC: GBV is an inclusive term that encompasses DV, IPV, DV, SV, and should intersect with other forms of violence including racism, sexism, etc.

JJL: end to gentrification.

MJF: INEQUALITY.

MN: Labor exploitation.

RW: economic opportunities.

JK: It should include gender nonconforming people (not just women and LGBTQ+ communities)

C: El abuso del poder.

JN: How anyone can be a victim (no matter gender, age, race) and how to move forward.

SB: Do not use passive voice in the definition. Make the perpetrators clear in the definition. That most violence is committed by men.

RF: Violence in which a gender variable is an impetus for the violent act. This should then cover violence against women, men, non-binary, trans. This would protect against violence of women on women etc. when the violence is in part because of gender animosity.

SM: Spanish : abuse of power.

AB: Disproportionate effect of violence on certain groups. The lack of equity and how it creates environment that differentially impacts specific groups.

SR: el abuso sicologico

RC: GVB prevention should focus on preventing the perpetration of violence. Un

LP: Mientras no se trabaje hasta eliminar el patriarcado y por lo tanto exista igualdad en patriarcado y matriarcado no habrá igualdad en nada llámese sueldos, estudios, puestos laborales y demás oportunidades.

MM: Violence committed as a result of power imbalances due to societal

structures of gender as well as violence committed with the goal of gaining and maintaining power, oppression, and control over certain gender groups.

EP: Cultural

SS: El abuso en la familia y el no tener respeto y no no ser asestado en la familia

TP: Understanding and addressing the impacts of sexual violence across the lifespan including education, mental health, employment, housing, economic, health.

DB: ageism and stay at home mothering vs professional women in workforce.

JK: Please focus on actionable ways we can educate people to not inflict abuse and violence, a more PREVENTIVE perspective.

CP: Resources, Support and Education re: Missing/Murdered Indigenous Women.

SM: Spanish: psychological abuse.

TM: gender-based exploitation rather than simply "violence".

MM: YAY!! Bamby!

BW: Disparate impact of climate change on women and children.

JJL: YAY...BAMBY!!!!

SB: need to focus on systems and institutional roles in perpetuating violence

EP: Orientación sexual.

CR: Connection to other public health and social inequities, such as housing access, access to education, access to employment, diminished economic prospects. These, with the overlay that violence impacts Black, Indigenous, Latinx and other POC and gender variants the most.

SM: Bienvenida Bamby!

RF: should cover violence committed by systems as well as individuals

AFC: Violating women's access to economic, health and educational resources needed in order to maintain a good quality of life, raise children in safe circumstances, and leave violent relationships

CB: Violence against the intellectually disabled, elderly, others who depend on receiving care from others

KV: Bamby is such an incredible leader! So thankful getting to learn from you!

AT: addressing toxic masculinity, addressing LGBTQ issues.

EWB: missing and murdered indigenous women and girls.

CN: Should include reproductive violence.

AG: La violencia de poder contra las mujeres y niñas y de género Audelia de líderes campesinas

JN: The issues in the military. How to address the LGBTQ changes with those who refuse to accept the changes.

RC: GBV includes reproductive coercion and inaccessible reproductive healthcare including abortion access.

LT: AND we have not ratified the UN Convention on the Rights of the Child. One of only two countries in the world not to do this.

CS: EJ/RJ/HJ inclusive .

RF: yes, as Tessa said, include exploitation in the definition of violence!

GW: : Bamby Salcedo's address at NSAC 2020 was incredible and stuck with me all year. Thank you for your leadership Bamby.

CGC: It encompasses so much, I'm focused on sexual violence on campus—college & K-12.

MB: When I hear "gender based violence" I think that the violence happened

based on your gender, whatever it may be, not woman's only issues.

RT: Violence that stems from root causes of racial and gender inequity. We must change the systems that hold in place the conditions that propel and repeat cycles of violence.

JN: It affects not only physical health but also mental health and may lead to self-harm, isolation, depression and suicidal attempts.

JA: Interpersonal, structural, systemic... violence based on gender happens within and across levels.

LT: Sexual violence in all youth serving organizations replicate and create social norms around consent, normalized sexual harassment, abuse by those in power, and child rights to voice and agency.

LH: Gender based violence involves hostility toward others based on a difference from the person being hostile / violent. It's vast and can be quite subtle.

AB: Victims of violence live on average seven years less when compared to individuals who have not experienced violence.

DFD: Any definition should take into account how violence is built into systems. The differential impact of resisting violence on BIPOC persons. (I was just writing what was just said.)

AB: Trafficking should be characterized through the lens of labor trafficking, since sex work is work.

DL: Amazing! Thank you, Bamby!!!

CL: thank you Bamby

CN: Gender is inclusive but Women's issues specifically around reproductive rights including the trauma of rape and pregnancy, prenatal and maternal care, and increased violence during pregnancies must be addressed separately.

SFQ: Thank you for your wonderful input Bamby!

MR: hostigamiento en el trabajo también llamado acoso laboral (o mobbing, en inglés) solo por el hecho de ser inmigrantes y porque piensan que se van a quedar callados y por su estatus no pueden hablar o tienen miedo de hablar sus derechos.

LB: thank you Bamby - could listen to you all day.

KP: All of them are equally important

RC: All of these are potentially excellent outcomes of a plan. How can you choose between them?

YL: What does "relationships are respectful" mean, exactly?

MM: I recommend adding a decreasing rate of perpetration of gender based violence.

CP: The services needs objective needs to be expanded to be more inclusive,

beyond women and children. The isolation continues to leave people out or they don't see themselves as eligible for services.

MS: Seems like in the fourth one, the language could be changed from women and children to be more inclusive.

AKJ: Text Chat Question: Are there other key objectives that you recommend? /
¿Hay otros objetivos clave que usted recomiende?

LT: Communities are safe is prevention focused rather than service focused.

MM: re Bamby's comments about trafficking and the distinction from sex work. I would be very interested in the Action Plan being able to be clear about the distinction (including possibly efforts to legalize sex work). Concerns around FOSTA/SESTA and the HARM it can/does sometimes cause sex workers and LGBTQ people.

LB: these are very interconnected.

ES: Add culture change to increase gender equity.

LT: Children's rights are supported by all adults.

LCP: +1 to Richard Thomason. GBV is more than individual behavior. It takes place and strongly interacts with families, communities, systems, society and culture that increases risks for victimization and causing harm.

CGC: Educating people about healthy & respectful relationships is a natural part of the conversation & education about violence, abuse, & unhealthy

relationships.

MM: Decreased rate of perpetration for sexual violence.

AB: : Increasing community based accountability and transformative justice initiatives.

SK: If we're truly making a plan to deter GBV, we need to be inclusive of all genders.

ES: Add universal basic income and guaranteed safe housing for all.

SR: que las comunidades estén seguras y libres de violencia.

RW: empowerment of (trans inclusive) women and girls.

MCG: identify and deconstruct social norms. big campaigns.

LL: the last one you said isn't on there- about accountability.

CL: your question is absolutely ridiculous. You should know better than to try and put some issues as more important than others. and seeing as most situations including access to voting and participating in this conference, are guided by privilege, you're ensuring that you've created a privilege guided hierarchy of needs. this is not a good process.

DO: Accountability for those who cause harm.... Create a culture where communities feel safe to stand up against violence.

RV: addressing civil legal needs of sexual assault victims, including access to free attorneys for victims in k-12 and campus settings.

CR: Utilizing policy to address root causes of violence (isms).

SM: dignity and worth of all individuals, cultures, communities.

LH: I believe the community is in need of some serious education. I frequently observe gender insensitivity being committed by people who are not even aware of the insensitivity.

AG: La respuesta sería el 1 y el 4 Audelia

BC: Services must be accessible for underserved communities.

TH: EDUCATION OF OUR CHILDREN REGARDING RESPECT FOR ALL GENDERS,
DISMANTLE STEREOTYPES IN EDUCATION.

CN: Mandatory Therapy for perpetrators of rape and IPV.

AL: Initiatives that are survivor-driven.

JA: Respectful doesn't necessarily mean safe or healthy.

SB: Programs and efforts are evaluated and more money available for researching efforts.

DB: Very surprised that relationship respect was viewed as least important on the poll.

KM: Policy change and integration into work places.

LS: Guaranteed income to those experiencing violence,

JK: Prevention education focusing on violence and why it happens.

DD: Prioritize education and economic mobility opportunities for women, girls, LGBTQ+.

CP: I support Bamby's comments - there needs to be some very in-depth conversations in that area. We also need to look beyond justice responses, what can we do to strengthen public health, services, etc.

TM: Reproductive choices protected by laws not just president.

RT: Objectives must also support addressing economic security for women, children and families.

JM: To address oppression and end violence we need to use an anti-white supremacy lens.

EP: Hogares para los sobrevivientes y familias ayudados como terapias, viviendas.

JK: Bystander training and etc.

CF: A focus on the underlying conditions - economic justice, safe and affordable housing, universal health and mental health care and wellness services, etc!

LF: Safety and violence prevention are viewed as key components of health.

HC: Accountability (all the types) of those who perpetrate the violence.

MA: prevention! there is no money to fund prevention programs, but they are so important to ending violence in communities!

CN: Must build sexual assault therapy programs for perpetrators.

MM: I would be interested to see the metrics for these "objectives". The action plan needs to have an implementation plan that can be assessed.

AB: It would be amazing as a part of the action plan to have education on violence and how it presents in victims be a compulsory part of healthcare provider training for licensure.

CP: I would also like to see a strong effort to focus on harm reduction in these plans.

RC: Support protective factors and reduce risk factors and work across all silos including other forms of violence. Making sure racial equity is an overarching

objective and intersects with all articulated objectives.

JG: Hi, Corrine! So good to see you, and excited to hear from you!

DH: Young adults 15 and older need more support and privacy when it comes to reporting abuse. They are left out and stuck in the middle. we call them young adults and tell them that what they want matters then turn around and give them no rights to make decision on what happens to them.

RT: +1 Rebecca Cline

SF: Break the cycle by including primary prevention as part of prenatal services.

HC: Outcomes work by Chris Sullivan to help with looking at objectives.

LL: +1 Rebecca Cline

LS: Yes!!!

JA: +1 to DH on adolescent autonomy and choice regarding health/safety/violence.

EP: La eliminación de fianzas .

BS: Additional points: We need to invest in the lives of BIPOC women. We need to allocate resources to support the leadership of young people as well who are the ones who will ultimately lead us to the liberation that we are all seeking.

JG: Incorporate standardized prevention and bystander intervention into all school curriculum at the grade school level and each school year throughout a child's education.

AG: Tener más recursos para apoyar a nuestras comunidades y tener lugares de apoyo donde allá servicios para todos Audelia de líderes campesinas de California.

SM: Spanish: The removal of bonds

EP: Ayudas sin importar la cultura el lenguaje y estatus.

HD: housing, therapy, legal advice and support to all abuse victims. Most of the times sexual Assault victims are too traumatized to go back to work and need economical help. so maybe provide funds for their survivor needs.

AR: what is the name of the woman speaking please?

CB: Law enforcement investigating and taking seriously any reports and not to defer to another law enforcement or system for justice. Here in PA, providers of services often investigate themselves. Police often decline involvement when violence occurs in Home and Community based services. This creates a culture that enables the abuses to continue and offers little healing or empowerment from those paid to support them. This is especially true for those who are nonverbal, deaf, blind, intellectually disabled, autism and elderly.

TV: Currently speaking is Dr. Corrine Sanchez

SH: Dr. Corrine Sanchez

AR: thank you!!!

SM: Spanish: Assistance to folks of different cultures.

DL: Tewa Women United

AR: thanks David!

CN: More programs to decrease violence by men.
Recognizing how devastating sexual violence as children can be to a healthy nonviolent psyche among men.

CR: Thank you, Dr. Sanchez!

AR: amazing! thank you Dr Sanchez!

BS: The grant application process need to be simplified for smaller nonprofit organizations to also have access to funding. Perhaps thinking about a partnership between the government and private sector. This strategy will support for more established organizations like VALOR US and others who can support these smaller organizations.

BO: Very well said

JA: wishlist: an action plan that supports long term changes that are hard... building relationships between community, researchers, clinicians and other service providers - this often can't happen among the bureaucracy and timelines given by governments

SR: pueden poner la página para entrargracias muy importante información

MJF: IMMIGRANT COMMUNITIES THROUGHOUT THE US CARRY THE BURDEN OF SERVING OUR MEALS IN RESTAURANTS, CONSTRUCTING OUR HOMES, PICKING OUR AND PACKING OUR FOOD, CARING FOR OUR CHILDREN AND CLEANING OUR HOMES, FACTORIES, OFFICES, ETC. THEY EXPERIENCE EXPLOITATION IN MANY LEVELS.

LCP: Please post the link to the website Dr. Sanchez just mentioned.

CS: <http://www.survivorsagenda.org/>

MS: I chose 1 and 4 only because they seem more quantifiable. As someone mentioned each of the objectives listed here is interconnected and addressing one gets you to the other. The bottom line for me is I think we need to be clear on the definition in the National Plan so we can identify a clear baseline and establish clear/SMART goals that allow us to hold ourselves accountable to what we say we want to do. I believe the clear goals will make it easier for local communities to develop connected local plans.

RC: They are all important!

SH: Thank you @Maria Jose Fletcher

BO: All intersect with one another.

LS: Yes Bamby! I agree. This needs to be done in the spirit of equity. In Santa Cruz County, we have already started doing this and pushing for it with other funders.

RC: Increasing funding for prevention is so necessary! It is sorely underfunded.

JM: Que los servicios y los papeles de información sean bilingües y accesibles a la comunidad.

CP: Training needs to be included in the pillars as well as a pillar for survivor agency and voice.

SH: Nice work @Laura Segura

MJF: EDUCATION

CN: Can't do much prevention without data

AKJ: Text Chat Question: Are there other pillars that should be considered? / ¿Hay otros componentes que deban considerarse?

SR: más información y prevención

TH: education as part of health and social studies regarding gender identities.

SR: Voices of those affected

ES: What does coordination and leadership mean?

AFC: Inter-generational trauma and support for children.

HC: The data portion is key in order to get all of the other pillars in line.

LS: Workforce equity, development, compensation, capacity.

KM: Need more follow up and accountability for money being spent.

TH: we need funding at a level that shows this is important focus.

LCP: Movement building and Research.

SM: Spanish: Services and materials made available in Spanish and in marginalized communities.

RT: Changing harmful gender norms

AR: perhaps a pillar on vulnerable populations

LM: : integrate child rights

DL: Education

CN: We have to address root causes. We have to address male violence

AB: Education across all sectors - for me, I'd like to specifically see compulsory education regarding violence and how victims may present for all health care providers as a part of their educational programming and licensure.

MS: Prevention; Support and Healing. (went away before I could tap "submit")

LT: We have some statutory guidance for youth serving orgs like schools for example, and accountability to this existing legislation is non-existent. Also, we put people in power within system as the accountability plan. The military has finally realized this DOES NOT work. You can't ask those in positions of power to ensure power does not harm those who are vulnerable.

RF: PLEASE, none of those Pillars should be implemented through law enforcement and police. All of these pillars can be community support, but all of these pillars could be used through policing. Do not create punishing laws of prevention, do not fund the police or give greater data collection to the surveillance state.

EP: Fondo federales y estatales para ayudar a los sobrevivientes.

BW: Prevention: school based education on sexual and gender-based violence, K-12 & post-secondary education.

SR: fondos para más alcance a las comunidades más marginadas

HC: +1 Crista Noel

AFC: Agree with Russell. De-emphasizing the role of law enforcement. More direct support to survivors and preventative approaches.

CGC: Accountability should include changes to rape laws at the state level, mandatory education/training about rape for judges & juries.

LH: Community based education as well

DO: Betty Wytias: Agreed!

LF: @Bamby is so right about increasing access to funding opportunities. So often the truly grassroots and community-based initiatives are left out of funding opportunities because of paternalistic and oppressive views on who will be "successful" with the funds.

BS: We also need to look at how we can access other funding from other federal departments like HUD, HIV funds, Department of Labor, ETC so that there are more resources to address the violence in an intersectional way

SK: Agree with Russell and Adele. I think we should focus on survivors, not law enforcement's failure to do anything

AFC: Accountability also = workplace protections

RV: pervasive lack of accountability for gender-based violence allows it to perpetuate and infiltrate all aspects of our communal lives, including education contexts, etc. to increase accountability, there has to be support and funding for those who provide services, like legal services, to do this work. there should also be funding for trainers to build capacity around building and sustaining accountability systems in different spaces.

SM: Mucho gusto tener a todos de LideresCampesinas en esta sesión.

DL: Suggest Lopez, Líderes Campesinas <https://www.liderescampesinas.org/>

TR: Viva Las Latinas!

DL: Suggest Lopez

LCP: Engagement of community leaders who are not necessarily part of the

GBV field but do have influence in community networks such as promotoras, faith, BIPOC-led, etc.

SH: Gracias Suguet!

CN: Just watched Cheshire Murders, Law enforcement response can be the difference between life and death SR: felicidades Suguet un gran trabajo en nuestra organización Líderes Campesinas

BO: Sometimes funding is too specific and doesn't allow programs to address multiple victimizations/traumatization of one survivor. DV vs SA, prevention vs advocacy, etc.. AB: poly victimization is a major issue, I agree with Bailly.

RG: Gracias Suguet, por tu apoyo para impulsar nuestro Liderazgo. Siempre luchando por nuestras campesinas. Líderes campesinas somos mujeres fortaleciendo nuestro liderazgo cada día

BS: We also need to support people who do housekeeping jobs in hospitals, hotels, offices, etc.

SH: @Lucia Corral Pena agreed, ending GBV is everyone's work, not just those in the field. We need to support others integrating prevention into their daily work and maximize their reach.

CR: On the importance of data collection and "accountability" in funding: We need to collect data in order to effectively do prevention work, and we desperately need flexible funding that allows us to meet the needs of our culturally-specific prevention programs. We also need to ensure that funding that is being distributed from federal sources is not absorbed back into the system (for example, that so much is taken off the top into administrative costs), and hold US systems of funding distribution accountable for ensuring that funds are primarily used on prevention strategies, not expensive consultants or other contracts that don't directly impact the health of our communities. This requires an overhaul of our current funding systems to incorporate the voices of those communities most impacted by violence.

C: Mas protecciones de igualdad y equidad para todos, fondos para salud mental. Que se lleve un comité nacional donde se escuchan las voces de las comunidades mas vulnerables, Educación para las agencias del gobierno sobre el contexto cultural y el impacto del trauma.

SH: Gracia Claudia!

MM: refunding opportunities -- FORGE and any trans/LGBTQ+ orgs were concerned that TTA (training and technical assistance) grants focusing on LGBTQ+ TTA were removed from TA grant programs with OVW. Other federal agencies have also seemingly reduced LGBTQ specific funding priorities. (As a former TTA grantee under OVW focusing on trans issues, we know how valuable trans and LGBTQ specific TA can be to victim service providers and allied professionals)

TB: Survivors need access to supports and flexible funding that will allow them to achieve economic independence- I agree with so many here, the funding many programs receive is often too specific and makes it a challenge to meet the actual economic and housing needs of survivors

CG: Gracias Suguet por tu trabajo y liderazgo

TM: Efforts need to focus on bodily-autonomy and full legal protections

CR: +1 to Michael

SM: Spanish: more protections, equality and equity.

LT: We work on institutional abuse prevention - we expect schools to deliver a curriculum on consent and elements of abuse prevention, but these same students may never experience consent within these organizations. The international community roots child protection in children's rights. Rights based child protection enables approaches that activate authentic voice, identify, agency and consent within systems of power. Only then will harmful social norms be addressed. Ratify the UNCRC and send a message that national laws support children's rights and all the statutory support this treaty calls for. The single most successful treaty in human history.

RW: YES!! voices of the community need to constantly involved.

BS: We also need to support Trans led organizations to receive the funding support to eradicate the violence that we experience.

CL: gracias Suguet lopez.

SR: fondos para salud mental más coordinación y liderazgo

KP: Advisory Committee would be awesome

BS: YES! to a national advisory committee-most necessary

LT: So agree with the idea of mutual aid and community driven solutions.

AH: Queremos cambios para que las mujeres sean seguras de sí mismas educadas alisar nuestras voces.

MJF: SUELDOS JUSTOS Y ACCESO AL CUIDADO DE LA SALUD PARA TOD@S!
ABSOLUTAMENTE NECESARIO PARA OBTENER EQUIDAD!

LS: Gracias Suguet

CS: Gracias Suguet!

RW: Gracias!

CCF : Gracias Suguet !

MJF: GRACIAS SUGUET!

AB: Regarding definition of "GBV" I suggest the use of WHO's definition of violence. It is inclusive and names all the issues.

<https://www.who.int/violenceprevention/approach/definition/en/>

CN: Women must be revered The State must begin charging hate crimes by sex They should have charged the ATL murders as a hate crime against women. It would have been historical

AT: Muchas Gracias Suggest Lopez !

AKJ: Text Chat Question: What additional voices should be heard in developing a National Action Plan? / ¿Qué otras voces deberían ser escuchadas en el desarrollo de un Plan de Acción Nacional?

VL: Si una mesa de trabajo entre líderes, organizaciones y entidades de gobierno!

RF: Yes, funding should go to the communities directly. Let the communities manage the funds to best support survivors dealing with localized types of violence and cultural differences in education, communication, and healing processes.

RG: Nestras campesinas indigenas e hispanas en general ne necesitan mas fondos ya que ellas con todo su trabajo diario nos proporcionan alimentos en nuestras mesas y elevan la economia de los Estados Unidos.

LT: Children, victims and survivors

HW: Survivors and those violence affects most

SM: student survivors from HBCUs, TCUs, HSIs

MM: Trans voices

MM: Queer voices

CB: Vulnerable populations

MM: Disabled survivors

AR: vulnerable populations- ex: disabilitycommunity

CP: The public health field

RW: children

AG: Muchas gracias Suguet muy buenapresentación Audelia

MJF: IMMIGRANT WOMEN

MM: Survivors with disabilities

YL: Voices of actual survivors.

CP: Youth

SF: Advocates.

CR: Advocates, Preventionists, and researchers focused on eliminating sexual violence in college/higher education populations

SB: Experts and researchers on child sexual abuse, if not already at the table

LT: Those with lived experience - vulnerable groups.

LC: Local community voices and survivors

MM: Youth

AS: Children and young people.

AFC: Sex workers; labor movement esp low wage, immigrant and service industry workers

KP: Law Enforcement, Person's of lived experience

TM: elderly

JS: : Voices of those in Rural areas

MGV: children and youth!

JK: Young people - 18-24

DO: Youth

SH: Gracias Suguet y gracias a todas las campesinas que ayudaron a formular los comentarios!

TH: the religious community

AR: youth

SR: advocates for children, youth who have experienced trauma/foster care

JM: Women and other gender minorities with disabilities

JGJ: youth SR: alas víctimas

DB: religious affiliations

DW: Voices from those who work with/treat offenders

JU: Youth voices, student survivors, advocates

LT: Youth serving professionals and child advocates.

CN: Therapy for children survivors of sexual assault and violence

PA: LGBTQ+ and people with disabilities

BS: Black, Trans, Indigenous, Young, Immigrants,

SMO: Survivors disproportionately impacted

AB: Survivors with invisible disabilities

CJ: survivors

HC: People with disabilities and Elderly

YL: Religious leaders, leaders in the business and corporate community.

SB: People who've used violence who have come out of using violence and would like to help others live violence free.

JC: law enforcement, military, faith-based, corporate

ES: More of these listening sessions so more advocates working in communities can participate.

CN: Immigrant survivors.

KP: ALL Voices

RG: Gracias suguet esperamos que las vocesde las campesinas por tu medio sean escuchadas. Gran Labor

CS: we need to hear from survivors

SR: alas víctimas

DO: Elderly

FV: Immigrant Survivors

BO: All voices should be heard.On a funding level, service provider voices need to heard and considered

C: sobrevivientes,

JM: Suguet López muchas gracias por el apoyo que nos das y principalmente por representarnos Josefina Muñozdel comité de Líderes Campesinas de Soledad Ca

CR: LGBTQQIA2S+ populations

JK: Disabled survivors

AB: Survivors

RF: comunidades, victimas ,agencias

TB: Survivors with lived experience from all communities

RF: voices: intersectional voices. those who understand when one law prevents protection by another.

CE: survivors - indigenous and LGBTQIA+ focus

MS: Indigenous, Native, Tribal voices

FA: Directamente a las trabajadoras del campo y victimas de violencia.

DR: Prisoners, especially those affected by sexual violence

MP: Youth groups, those with disabilities, indigenous communities, immigrants, etc.

CGC: Survivors, you could poll state agencies to poll their clients & do outreach to get input. don't just rely on an established survivors group, those don't speak for everyone (obviously).

MGV: indigenous

PB: Those with expertise in workplace harassment and violence, and particularly reporting and investigation protocols.

SR: víctimas o sobre vivientes

JK: Immigrant voices and people who work in the service industry

JC: +1 Sujatha

SMO: Incarcerated survivors

AV: survivors - who prefer to speak in languages other than English

DL: Leadership Education and Advancement for Professionals (LEAP) apply by October 1 <https://www.valor.us/2021/08/31/leapcohort8/>

AFC: Currently and formerly incarcerated survivors

MR : Learn more about LEAP here and how to apply:
<https://www.valor.us/2021/08/31/leapcohort8/>

DS : Caribbean

CR: Currently and formerly incarcerated women

KD : please apply

CB: Guidance for youth who experience violence or grooming and are not taken seriously by the authorities

RC: Men and young men. Elderly. BIPOC and immigrant people. Survivors.

AS: Space and voice what is justice for survivors of sexual assault.

JG: voices of supervisors who are also survivors

CGC: prevention education agencies

SS: De todas que tengan el poder de hacer los cambios y que escuchen de todas las necesidades

MRW: Territories and latina community. Need for equal representation on national surveillance on gender violence efforts.

TR: Service providers for unaccompanied minors, immigration attorneys, formerly incarcerated survivors, and public health.

LCP: Thrilled to hear from Sujatha Baliga!

KM: Make sure it is a collaborative effort with all agencies at the table in making the plan to include all elements of the social determinants of health. This is a public health issue not a criminal justice one. The focus needs to shift away from "Justice" and toward prevention and healing.

CL: a pillar needs to be decarceration, decriminalization of defensive/survival crime, and abolishment of policing systems as we know these systems are the existing legacies of slavery in the united states, and many of our primary sources of abuse and violence.

TK: Prevention

RF: go deeper than 2-group intersectionality (e.g. black woman) find 3 + 4-group members (incarcerated indigenous trans) because they are most familiar with all the systems of violence and how they intertwine and they protect each other from dissolution

JG: Women executives and other women leaders willing to share their experiences re: GBV.

AB: Same.

RF: personas que han usado los servicios ellos son las mejores para decir que podemos hacer juntas

RG: Nuestras comunidades de minoría necesitan educación para la prevención de estas situaciones. recordemos que en la mayoría de las veces los agresores También fueron víctimas. Son cadenas que con educación necesitamos ayudar a romper.

EP: Que las leyes sean igual sin importarse si el agresor tiene dinero para pagar la fianza .

LM: : Sujatha does work in India too, in the area of restorative justice in juvenile justice - I have personally seen her work, through my own journey there. So full of gratitude for all of your work across the world.

SH: Thank you @Tina Rodriguez immigrant children in immigration detention and unaccompanied minors needs to be included in our plan.

CL: thank you Corrine Sanchez

AB: The use of family law courtsystems by individuals who engage in abuse to continue to control and abuse survivors really undermines the justice process.

TR: Absolutely! Restorative justice gave me and my siblings a path to healing and restoring relationships that were broken.

MM: related to Sujatha's comments about healing and paths to healing -- other issues for the action plan = 1. Non-criminal justice approaches, 2. Restorative and transformative justice approaches, 3. re-evaluation of mandated reporters and the HARM (vs. protection) it sometimes causes trans/queer and people living with disabilities.

CN: We do not have enough data on sexual violence among male children and the intersection of violence against women perpetuated by these broken psyches.

AB: agree Crista.

BS: There is also a need to invest in nonprofit organizations to develop

policies that will eliminate violence at the local, state and federal levels.

CL: a pillar needs to be the disbandment of ICE and all the in accountable parts of DHS

KB: YES!!!

CR: YES!

CP: Yes!!!! Thank you for saying that about VAWA!

JA: ***snaps****

VL: Y es muy difícil aplicar a estos programas también

MM: YES1

JS: : yes

RW: YES

MS: Truth!

AB: HeyO

RC: Truth!

MS: Really appreciate the focus in this call on restorative/transformative justice - and 100% agree about VAWA!

MRW: Agree

BS: Speak Truth to Power sister!!!

SG: SO GOOD

JK: Love this restorative justice angle from Sujatha!

CS: <https://survivorsagenda.org/my-reading/> comments came directly from this document. Much work put into it by many people and organizations. Policy and legislation recommendations. Thank you all for being here today. My apologies to the interpreter for reading so fast. Appreciate you all so much.

RF: Corrine and Sujatha are 100%

JS: : AGREE!

CP: Thank you for speaking on this - that is my fear that it will be same thing.

KB: yes!

CN: We cannot talk about survivors of abuse and violence without restorative justice

ME: Thank you Sujatha!

JG: Really appreciating this space and these words today!

BS: Yaaaaaaas!!!!

MS: Snaps

CS: Thank you Sujatha!

CS: Thank you, Sujatha! Deep love and respect for your heart's work!!

JS: : Thank you so much, sujatha

CL: thank you sujarha baliga

CR: HUGE thank you to Sujatha!

RW: thank you!

DD: Thank you!!

MM: Also we need another Policy Council specifically for sexual violence and domestic violence. Gender-based violence is only one type of sexual violence. We are erasing many survivors by framing it this way.

DL: Yes!!!

CN: We also need to get rid of some of our Puritan beliefs

MK: yes sujatha! agreed and beautifully said

SH: Thank you Sujatha!

HC: amazing Love for all of that

AG: Thank you so much!! that was great

AKJ: Text chat question: What recommendations do you have to be included in a National Action Plan? / ¿Qué recomendaciones tiene para ser incluidas en un Plan de Acción Nacional?

AB: Dang! I am in tears, thank you kindly sujarha!

MIZS: Equidad. Grandioso!

CCF : Gracias por sus presentaciones!

RW: Thank you for hosting. We need more time! Would love another session

AKJ: Share your insights and recommendation / Comparta sus Ideas y Recomendaciones:

<https://www.surveymonkey.com/r/ShareYourIdeasSeptember2021>

RG: Bravo, no es solo castigar, es transformer con educacion

SE: When considering funding there needsto be support for state sexual assault coalitions, including financialsupport and mandates for state governments receiving OVC, VOCA or VAWA funds to consult with coalitions.

CP: To please, please, please listen tothe voices we just heard on this webinar and to not just follow theusual approaches. There will be pressure to do so - please work to resist that.

AB: Thank you

MJF: I work daily with children, adolescents, women and men who have been sexually abused. I am yet tohear someone said that they would feel safe living with or sharing space with their sexual abusers. I am deeply concern about constructing viable options for them.

LS: Call out a state of emergency around gender based violence, including the femicides, just like Puerto Ricois doing.

MRW: Gender equity education from k toCollege!

KP: Thank you

BS: I am so touched!!!

RF: Gracias.

LT: I love the sentiment, but this is optimistic. Grant funding leans towards non-collaborative, non-community, gatekeeper stakeholders. Try getting funding for something co-constructed, mutual aid focused and community embracing..

SS: Estar unidos y apoyar y dar seguiremos apoyando

LS: Thank you for having this. Rich discussion. I want more!!

BO: Yes! @Stephanie Erdice

DW: thank you so much-- a huge undertaking that is so needed and so inspiring. thanks to all the speakers.

DL: Listening Session on Prevention Sept 3 with PreventConnect
<http://www.preventconnect.org/2021/08/u-s-national-action-plan-on-gender-based-violence-a-listening-session-on-prevention-plan-de-accion-nacional-de-estados-unidos-sobre-la-violencia-de-genero-una-sesion-de-escucha-sobre-la-prevencio/>

MRW: Thanks for mentioning Puerto Rico GV state of emergency model!

TM: Laws that protect bodily-autonomy NEED to be addressed. No more assaults on Roe v Wade where neighbors are turned into vigilantes

LT: NGOs need to be funded do this work!

SR: gracias a tod@s las presentadoras buendía

RK : Hello Sujata how are you? good to see you here since a long time.

CN: Funding for BIPOC-led, SURVIVOR-led and Survivor Driven organizations!

RF: Dear White House, when you get bogged down and lost in the details on your difficult project, please come back and replay Sujatha's words.

LCP: Thank you to all of the speakers and ValorUS! Recommending the life course analysis to prevention in this report that ties DV prevention and health equity. <https://blueshieldcafoundation.org/publications/report-life-course-framework-%20for-preventing-domestic-violence>

JG: How do you institute cultural change/ transformation when music and media reflect so much sexual violence and violence in general?

AG: Muchas gracias a todos ustedes por tan valiosa información y todas las personas que estuvieron en el panel Audelia de líderes campesinas

LT: ^agree, agree w/ survivor led, content forward non-proprietary, open source and multisectoral work...

CN: It takes a commitment of the World to end violence against women and begin the process of reverence of woman and her body

MRW: Gracias a todos!

TR: Huge shout out to ValorUS! You keep uplifting the needs during this pandemic you took the lead for us!

CGC: I want the National Action Plan to include restructuring Title IX to have the state based Title IX offices paid for by state schools but a centralized committee, neutral from the school being reported, would decide on each case. That's the only way to hold Athletic departments at colleges accountable for their violent athletes or the fraternities on campus.

CN: 100%

MB: Sujatha, I totally agree, as I think our agency has always been punished and overlooked because we've always supported our clients regardless of their choice to report or not.

AB: Yes!

DL: Listening Session on Prevention Sept 3 hosted by PreventConnect
<http://www.preventconnect.org/2021/08/u-s-national-action-plan-on-gender-based-violence-a-listening-session-on-prevention-plan-de-accion-nacional-de-estados-unidos-sobre-la-violencia-de-genero-una-sesion-de-escucha-sobre-la-prevencio/>

FV: Thanks Valor for putting this together

SM: Gracias por acompañarnos el día de hoy!

LH: Thank you Valor!

MRW: Bring back not alone policy.....

VL: Muchas gracias!!\$

LF: I hope a national plan will be explicit about racism, and the role of undoing white supremacy in preventing sexual violence.

LN: Thank you Valor!

TV: Thank you everyone for your participation today!

JK: What time is the Friday meeting on prevention.

AKJ: Share your insights and recommendations / Comparta sus Ideas y Recomendaciones:

<https://www.surveymonkey.com/r/ShareYourIdeasSeptember2021>

SS: Gracias fue un gusto de su información

BS: Thank you everyone for being here

CL: don't do the hierarchy polling anymore.

CS: Thank you to all of the speakers and Rosie and Carrie, this was so enlightening and a great session. This valuable information will assist me with our Miami Dade County Team with Carrie's leadership in undertaking this. Stay

Safe and Thank You!!

KFA: Thank you!

TV: @Julie 11 AM Pacific

LH: Bravo!

JJL: thanks!

BO: Thank you all!

JK: Thank you!

MIZS: Gracias!

MRW: Thank you David!!!!

RT: Thank you!

AR: thank you!

C: Gracias por su tiempo Rosie y Caroline, ustedes son las personas voceras de la comunidad y confiamos el trabajo de todos para que podemos lograr cambios sociales, económicos y políticos que aseguren nuestros derechos humanos

LD: muchas gracias!!

JM: Gracias por esta informacion tanvaliosa e importante!!! Josefina Munoz
de Lidres Campesinas.

BB: Thank you!

VG : Thank you ALL!

CN: Thank you!