# Prevention Strategies and Approaches:

A Practical Primer on Prevention for California Sexual & Domestic Violence Prevention Practitioners

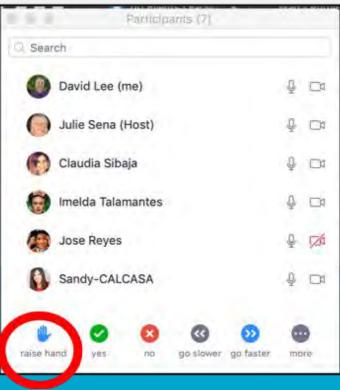




#### How to Use Zoom

- Closed Captioning
- Raise Hand click Participants
- Chat









# Prevention Strategies and Approaches:

A Practical Primer on Prevention for California Sexual & Domestic Violence Prevention Practitioners

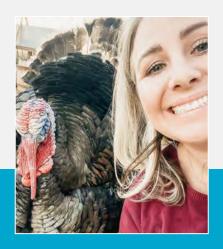




#### Presenters



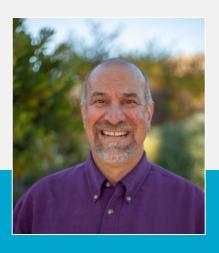
Krista Colón She/Hers The Partnership



Ashleigh Klein-Jimenez

She/ Hers

VALOR



David S. Lee
He/Him
VALOR



Miranda Stiers
They/Them
The Partnership





### **Objectives**

By the end of this session, participants will be able to:

- Describe the prevention strategies and approaches identified in the Cal OES 2021 SD Request for Proposals.
- Identify resources available on potential programs to implement prevention strategies and approaches.





# Background & Overview





### Background

- State budget provided \$15 million for sexual & domestic violence prevention
- One-time funding, \$ not guaranteed after this grant cycle
- Years of budget advocacy by the Partnership & VALOR with wins in 2018, 2019, & 2021... and hopefully 2022!







# Cal OES 2021 -2022 Sexual and Domestic Violence Prevention (SD) Program Request for Proposals (RFP)

The purpose of the SD Program is to prevent sexual and domestic violence through primary and secondary prevention efforts, prioritize marginalized/underserved populations within communities, and build the capacity of local organizations.

- Eligibility: Applicants must be a non-profit organization.
- Grant Subaward Performance Period: May 1, 2022 April 30, 2024
- Available Funding: Individual Applicants may request up to \$300,000.
- Submission Deadline: Wednesday, February 9, 2022

GAVIN NEWSOM
GOVERNOR

REQUEST FOR PROPOSAL

The California Governor's Office of Emergency Services (Cal OES), Victim Services (VS) Branch, is soliciting proposals for the following program:

SEXUAL AND DOMESTIC VIOLENCE PREVENTION (SD) PROGRAM Release Date: December 8, 2021

This Request for Proposal (RFP) provides detailed information and forms necessary to prepare a proposal for Cal OES grant funds. The terms and conditions of this RFP supersede previous RFPs and conflicting provisions stated in the Subrecipient Handbook (SRH).

https://tinyurl.com/21-22SDRFP





# Cal OES 2021 -2022 Sexual and Domestic Violence Prevention (SD) Program Request for Proposals (RFP)

- Start Early!
- Read the rules closely page limitations and other format rules are important
- The last page is a helpful checklist of everything you must include
- Budget takes time, so get your finance person involved early
- If you can complete the certifications/admin forms early, it helps
- Pages 21-23 are the rating sheet OES will use to score your project proposal - use it as a check to make sure you address each item





# Cal OES 2021 -2022 Sexual and Domestic Violence Prevention (SD) Program Request for Proposals (RFP)

#### Subrecipients must:

- Select an area of focus (solely sexual violence, solely domestic violence, or combined sexual and domestic violence).
- Identify a marginalized/underserved population to prioritize when developing the prevention plan.
- Select one or more evidence-informed prevention strategy(ies) and approaches from the Prevention Strategy and Approach List (see page 5).
- Identify community resources and include community stakeholders in the process.
- Customize prevention materials/curriculum to meet the needs of the local service area.
- Disseminate prevention materials/curriculum.
- Implement the prevention strategies in the local service area.





## Types of Prevention

Primary, Secondary, Tertiary





#### Prevention

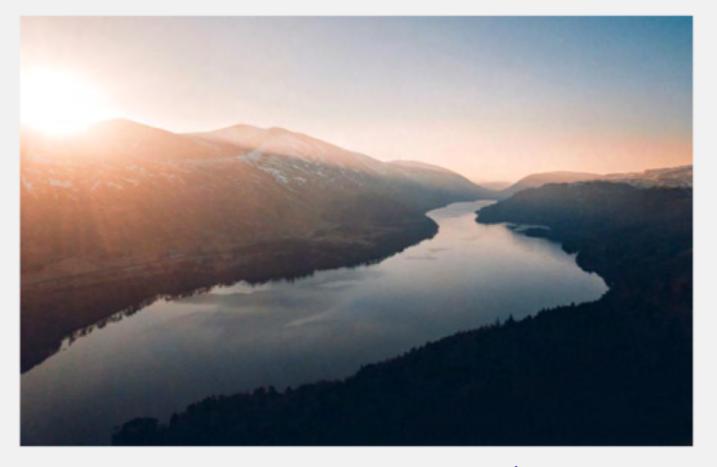
The following definitions of prevention have been adapted:

- Primary prevention: Approaches that take place before sexual and/or domestic violence has occurred to prevent initial perpetration or victimization.
- Secondary prevention: Immediate responses after sexual and/or domestic violence has occurred to deal with the short-term consequences of violence.
- Tertiary prevention efforts are not allowable.





### Moving Upstream







#### Prevention Can Take Different Forms







#### Chat Question

What prevention activities does your organization do in your community?





# Evidence-informed Prevention Strategies and Approaches





#### **Evidence-informed Prevention Definitions**

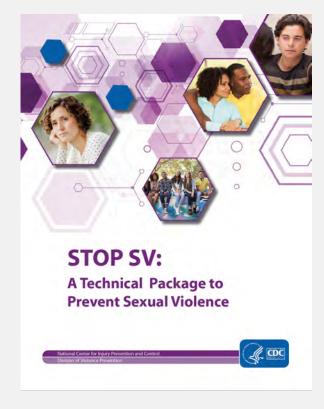
For the purposes of the Program, evidence-informed prevention strategies and approaches from the Centers for Disease Control and Prevention (CDC) will be applied.

- Strategy: The preventative direction or actions to achieve the goal of preventing sexual and domestic violence.
- Approach: The specific ways to advance the strategy. This can be accomplished through programs, policies, and practices.

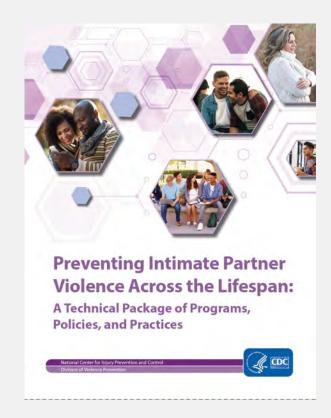




### CDC Technical Packages



www.cdc.gov/violenceprevention/pdf/ SV-Prevention-Technical-Package.pdf



www.cdc.gov/violenceprevention/pdf /ipv-technicalpackages.pdf





# PreventConnect Web Conferences on CDC Technical Packages

STOP SV: A Technical Package to Prevent Sexual Violence

<u>www.preventconnect.org/2016/05/stop-sv-a-technical-package-to-prevent-sexual-violence/</u>

Preventing Intimate Partner Violence Across the Lifespan: A Technical Package of Programs, Policies, and Practices

www.preventconnect.org/2017/05/preventing-intimate-partner-violence-across-the-lifespan-a-technical-package-of-programs-policies-and-practices/







### Prevention Strategies and Approaches

#### Preventing Sexual Violence

Strategy	Approach
Promote Social Norms that protect against violence	<ul><li>Bystander approaches</li><li>Mobilizing men and boys as allies</li></ul>
Teach skills to prevent sexual violence	<ul> <li>Socio-emotional learning</li> <li>Teaching healthy, safe dating and intimate relationship skills to adolescents</li> <li>Promoting healthy sexuality</li> <li>Empowerment-based training</li> </ul>
Provide opportunities to empower and support girls and women	• Strengthening leadership and opportunities for girls
Create protective environments	<ul> <li>Improving safety and monitoring in schools</li> <li>Establishing and consistently applying workplace policies</li> <li>Addressing community-level risks through environmental approaches</li> </ul>

#### Preventing Intimate Partner (Domestic) Violence

Strategy	Approach
Teach safe and healthy relationship skills	<ul> <li>Socio-emotional learning programs for youth</li> <li>Healthy relationship programs for couples</li> </ul>
Engage influential adults and peers	<ul> <li>Men and boys as allies in prevention</li> <li>Bystander empowerment and education</li> <li>Family based programs</li> </ul>
Disrupt the developmental pathways toward partner violence	<ul> <li>Early childhood home visitation</li> <li>Preschool enrichment with family engagement</li> <li>Parenting skill and family relationship programs</li> </ul>
Create protective environments	<ul> <li>Improve school climate and safety</li> <li>Improve organizational policies and workplace climate</li> <li>Modify the physical and social environments of neighborhoods</li> </ul>





Promote Social Norms
That Protect Against
Violence / Engage
Influential Adults and
Peers





# Promote Social Norms That Protect Against Violence / Engage Influential Adults and Peers

- Bystander approaches
- Mobilizing men and boys as allies
- Family-based programs





### Bystander Approaches

#### Bringing In the Bystander

- College and High School
- The program utilizes a full array of learning methods:
  - Lecture
  - Discussion
  - Interactive exercises
  - Small group work
  - Opportunities to practice skills
  - Role play scenarios

#### Resources:

https://www.soteriasolutions.org/bringing-in-the-bystander

https://www.soteriasolutions.org/high-school







### Bystander Approaches

#### Green Dot

- Comprehensive approach to violence prevention that capitalizes on the power of peer and cultural influence across all levels of the socio-ecological model
  - Kindergarten 3<sup>rd</sup> grade
  - Middle School
  - High School
  - College
  - Community

Resources: <a href="https://alteristic.org/services/green-dot/">https://alteristic.org/services/green-dot/</a>







### Mobilizing Men and Boys as Allies

#### Coaching Boys Into Men (CBIM)

- Recognizes the power of sports in our culture
- Engages coaches as influencers and role models
- Preventionists work with coaches to lead 12-week trainings with athletes
- Includes ongoing learning collaborative



Free curriculum & resources: <a href="https://www.coachescorner.org/">https://www.coachescorner.org/</a>

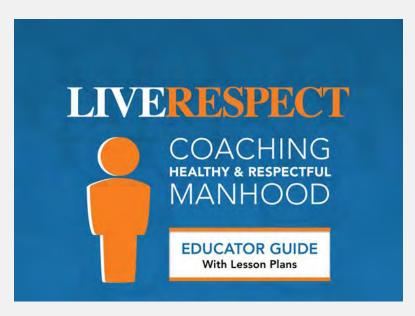




### Mobilizing Men and Boys as Allies

# Live Respect Coaching Healthy & Respectful Manhood

- Designed for boys 10-18
- Companion toolkit for working with college students
- 9 sessions:
  - o promoting healthy, respectful manhood
  - decreasing language and actions that degrade women, girls and other marginalized groups
  - o challenging harmful cultural and social norms
  - decreasing instances of bullying and homophobia
  - o promoting healthy relationships



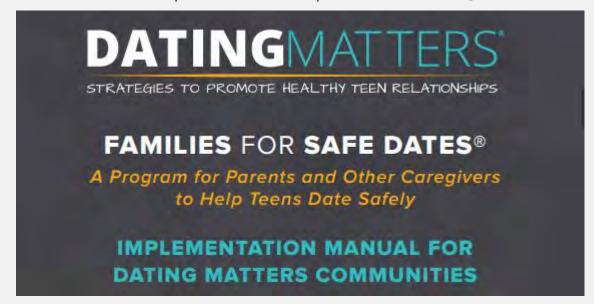


CALIFORNIA
PARTNERSHIP TO END
DOMESTIC VIOLENCE



#### Family-based Programs

- Families for Safe Dates®
  - Six booklets delivered to families
    - Activities are completed with parents/caregivers and teens together



https://vetoviolence.cdc.gov/sites/vetoviolence.cdc.gov.apps.dating-matters -facilitator/themes/dmf bootstrap/assets/pdf/safe-dates-manual-508.pdf





## Teach Skills to Prevent Sexual Violence / Teach Safe and Healthy Relationship Skills





# Teach Skills to Prevent Sexual Violence / Teach Safe and Healthy Relationship Skills

- Socio-emotional learning
- Teaching healthy, safe dating and intimate relationship skills to adolescents
- Promoting healthy sexuality
- Empowerment-based training
- Socio-emotional learning programs for youth
- Healthy relationship programs for couples





### Social-emotional Learning



http://www.preventconnect.org/201 9/10/addressing-gender-inequalityopportunities-to-empower-and-supp ort-girls/

#### GOTR builds protective factors:

- Safe and caring adults Communication skills
- Social skills
- Peers that support healthy relationships



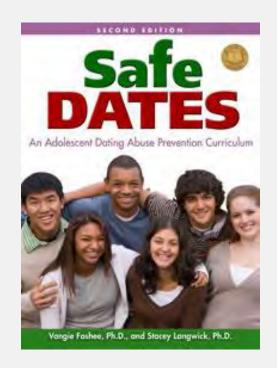








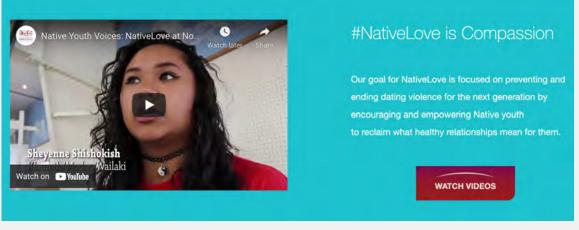
# Teaching Healthy, Safe Dating and Intimate Relationship Skills



The Fourth R
Strategies for Healthy
Youth Relationships

https://youthrelationships.org/

https://www.hazelden.org/web/public/safedates.page



https://www.niwrc.org/nativelove





### **Promoting Healthy Sexuality**



http://www.preventconnect.org/2019/10/how-healthy-sexuality-education-can-change-social-norms/





IT'S TIME ... TO TALK ABOUT IT! CONNECT. RESPECT. PREVENT SEXUAL VIOLENCE.

# An overview on healthy sexuality and sexual violence prevention

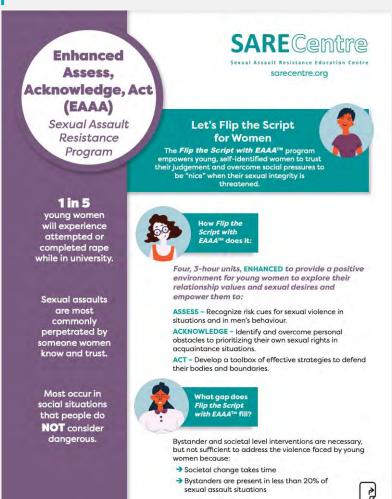
A lthough many cultural messages contribute to our understanding and experience of sexuality, many of us are at a loss for how to identify or define healthy sexuality. It is important to understand that sexuality is much more than sex. Healthy sexuality is emotional, social, cultural, and physical. It includes our values, attitudes, feelings, interactions, and behaviors.

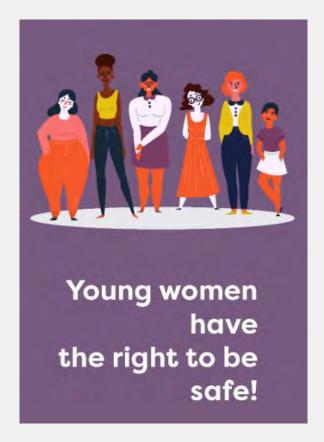
https://www.nsvrc.org/sites/default/files/2012-03/SAAM\_2012\_An-overview-on-healthy-sexuality-and-sexual-violence.pdf





### **Empowerment Based Training**



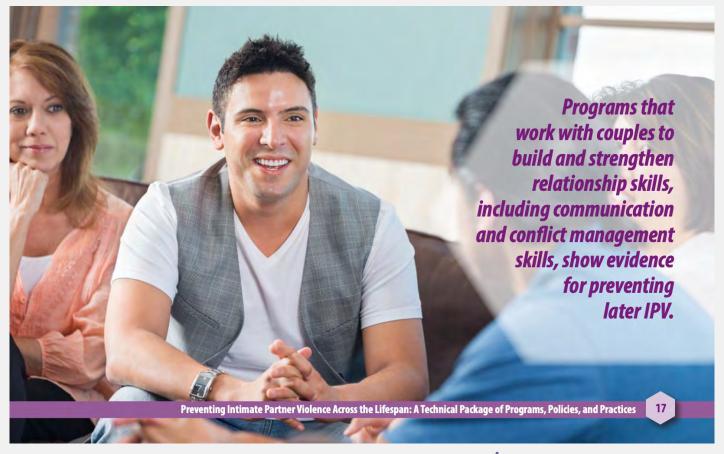


http://sarecentre.org/





### Healthy Relationship Programs for Couples







# Provide Opportunities to Empower and Support Girls and Women





Opportunities to Empower and Support Girls and Women in California: An Environmental Scan of Leadership Opportunities and Economic Supports to Prevent Sexual Violence, Intimate Partner Violence, and Teen Dating Violence

https://cheac.org/wp-content/uploads/2021/12/Empowering-Girls-and-Women-Environmental-Scan-on-Leadership-and-Economic-Supports Dec-2021.pdf



#### Opportunities to Empower and Support Girls and Women in California

An Environmental Scan of Leadership Opportunities and Economic Supports to Prevent Sexual Violence, Domestic Violence, and Teen Dating Violence

December 2021



This report was supported by the California Department of Public Health (CDPH), with funding from the Centers for Disease Control and Prevention (CDC) [Grant #NU2CE002501-02-00]. Its contents are solely the responsibility of the authors and do not necessarily represent the official views of the CDC or CDPH.





# Provide Opportunities to Empower and Support Girls and Women

Strengthening leadership and opportunities for girls



http://www.preventconnect.org/2019/10/addressing-gender-inequality-opportunities-to-empower-and-support-girls/

### POWERFUL **VOICES**

because strong girls\* become strong women

https://www.powerfulvoices.org/



https://www.athletesasleaders.org/









- Early childhood home visitation
- Preschool enrichment with family engagement
- Parenting skill and family relationship programs





 Preschool enrichment with family engagement



https://www.cdph.ca.gov/Programs/CCDPHP/DCDIC/SACB/Pages/EssentialsforChildhood.aspx





 Parenting skills and family relationship programs



Free resources: <a href="https://bluesky.blueshieldca.com/">https://bluesky.blueshieldca.com/</a>





#### Triple P, Positive Parenting Program

- 5 levels of interventions
- Spans birth 16 years



Resources: <a href="https://www.triplep.net/glo-en/home/">https://www.triplep.net/glo-en/home/</a>





# Create Protective Environments





#### **Create Protective Environments**

- Improve school climate and safety / Improving safety and monitoring in schools
- Improve organizational policies and workplace climate / Establishing and consistently applying workplace policies
- Addressing community-level risks through environmental approaches
- Modify the physical and social environments of neighborhoods





# Improving Safety and Monitoring in Schools/ Improve School Climate and Safety

- Middle school
- 6 classroom sessions
- Hot Spot mapping
- Posters
- Respecting boundaries agreements
- School protocols for identifying and responding to dating violence and sexual harassment

# SHIFTING BOUNDARIES:

Lessons on Relationships for Students in Middle School

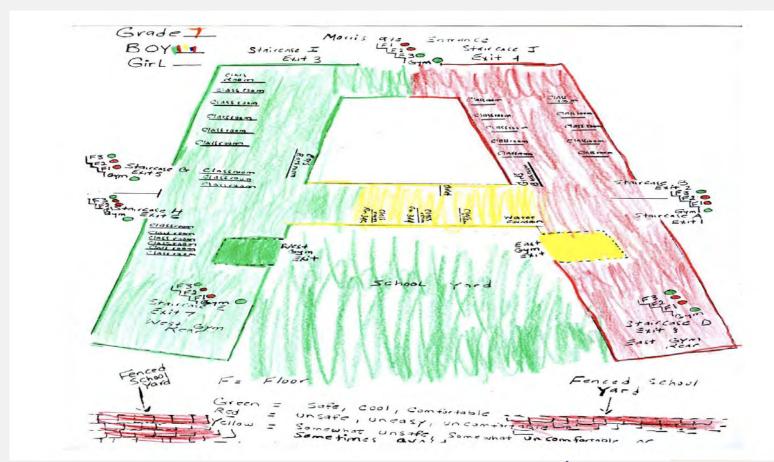
Free curriculum and resources:

https://www.wcwonline.org/Active-Projects/dating-violence-prevention-programs-in-public-middle-schools





## Hot Spot Mapping Example

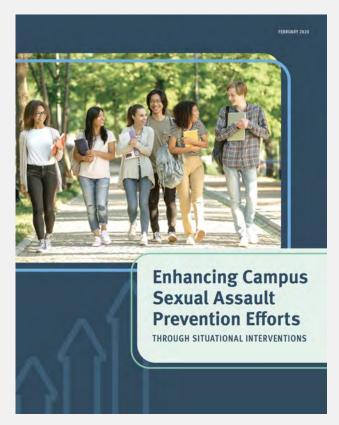




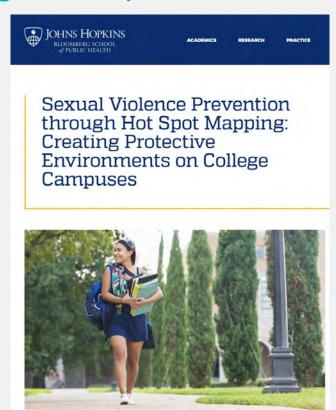




### Situational Prevention on College Campuses



https://www.valor.us/publications/enhancing-cam pus-sexual-assault-prevention-efforts-through-situ ational-interventions/

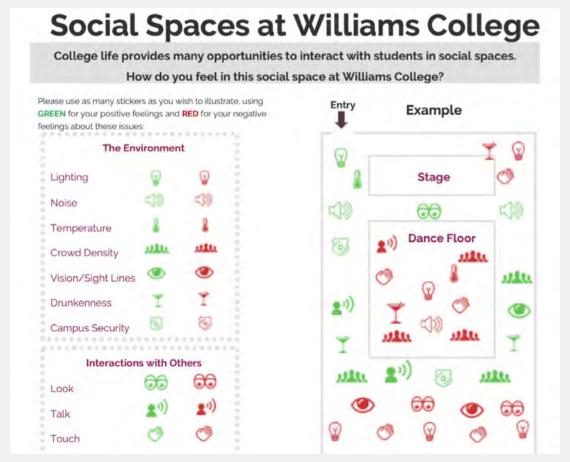


https://publichealth.jhu.edu/2020/sexual-violence-prevention-through-hot-spot-mapping-creating-protective-environments-on-college-campuses





### More Mapping Strategies - College Campus







# Improve Organizational Policies and Workplace Climate / Establishing and Consistently Applying Workplace Policies

- Proactive Sexual
   Harassment Prevention
   Policies and Procedures
- IPV and the Workplace
   Training

# WORKPLACES RESPOND TO DOMESTIC & SEXUAL VIOLENCE

A NATIONAL RESOURCE CENTER

www.workplacesrespond.org





### Addressing Community-level Risks Through Environmental Approaches

- alcohol-related policies
- community mobilization

Changing alcohol environments to prevent sexual and domestic violence







#### **Alcohol Related Policies**

- Alcohol outlet density
- Creating safe space at alcohol establishments



http://www.preventconnect.org/2018/04/ad dressing-access-to-alcohol-and-alcohol-en vironments-for-sexual-and-domestic-violen ce-prevention/



https://www.preventconnect.org/2019/09/cheers-to-creating-protective-environments-sexual-and-intimate-partner-violence-prevention-in-bars-and-alcohol-serving-establishments/



https://www.nsvrc.org/publications/nsvrc-publications-research-briefs/key-findings-exploring-alcohol-policy-approaches





#### Environment

#### Place

 Typically poorly lit, dense, and have easy access to alcohol  Crowded, lots of movement, lowered inhibitions and awareness of others

#### Context

 Highly sexualized, encourages heavy alcohol consumption

Increased Risk for Violence





#### Place

- Modifiable physical environment
- Local and state ordinances on alcohol outlet density

#### Environment

 Bar staff already looking out for intoxication and responsible for patron safety

#### Context

- Gathering and socialization
- Norms around alcohol consumption and sexual violence

Creating
Protective
Environments





### Community Mobilization - Close to Home

- Community Mapping
- Network Building
- Youth, Adult and Intergenerational Leadership
- Building community support for built environmental change



https://www.cdph.ca.gov/Programs/CCD PHP/DCDIC/SACB/CDPH%20Documen t%20Library/Domestic%20Violence%20 Prevention/Close%20to%20Home%20B rief%20v3%20ADA.pdf







### Modify the Physical and Social Environments of Neighborhoods

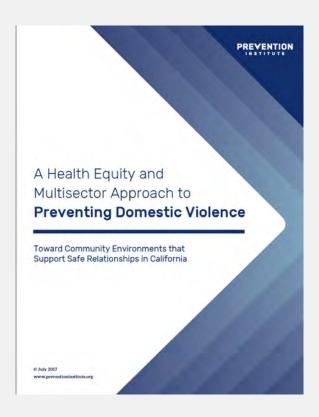


https://www.preventconnect.org/2019/05/what-surrounds-us-shapes-us-greening-and-ot her-physical-built-environment-strategies-for-preventing-domestic-and-sexual-violence/





### Modify the Physical and Social Environments of Neighborhoods



https://www.preventioninstitute.org/publications/health-equity-and-multisector-approach-preventing-domestic-violence



https://www.youtube.com/watch?v=aJBY9 sAYIc





### Resources





#### Prevention Communities of Practices

# Prevention with LGBQTI+ Communities

First Thursday of each month 9:00 am - 10:30 am

https://us06web.zoom.us/meeting/register/tJMtdO-rrTkpH9FnDw8fAZ53P1IcaYwc23NN

# Creating Safer School Environments

Third Friday of the month 12:30 pm - 1:30 pm

https://us06web.zoom.us/meeting/register/tZAtdeygqTsvGNaa0evlbid1NX8v WWxkvJru







#### **Prevention Resources**

January 31, 2022 11:00 am PST Building a Foundation for Sexual and Intimate Partner Violence Prevention

http://www.preventconnect.org/202 2/01/building-a-foundation-for-sexu al-and-intimate-partner-violence-pre vention/







### Questions







#### For More Information

David S. Lee, VALOR <a href="David@valor.us">David@valor.us</a>

Miranda Stiers, The Partnership miranda@cpedv.org



