**Interview Questions**

Candidate: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Interviewer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Questions**

1. What do you know about PREVAIL and the work we do?
2. What training, background, and/or experiences do you have which best qualify you for this position? (DV, SA, HT/CSEC, Youth Services experience)
3. This position includes public speaking and education to people of all ages; how would you feel about discussing sensitive topics such as sexual abuse and domestic violence in a public forum?
4. If you have any personal experiences in your life or family that relates to this line of work, how have you prepared yourself personally to work with clients in similar situations?
5. How do you adapt to working with a diverse population?
6. What strengths & weaknesses do you feel you would bring to this position?
7. What experience do you have in writing and preparing reports, client progress notes, memos, and other general correspondence?
8. What do you think will be your greatest challenge in this position?
9. What do you need most/least from your supervisor?
10. How would you respond to a client who discloses that they have been assaulted by a family member or partner?
11. What prejudices or biases, if any, do you have which might influence how you respond to a victim of DV, SA, HT or incarcerated, and how would you deal with those prejudices or biases?
12. Often Crisis Intervention Program Specialists provide PREA services. Are you comfortable working with our incarcerated population?
13. There may be times we encounter unsupportive Correctional Officers, and they will tell us the reason why our clients are currently incarcerated. How would you handle that situation?
14. Can you describe your concerns, if any, regarding working in this line of work and serving at risk youth and homeless population?
15. In your opinion what are the greatest material needs of the homeless population and the main emotional needs that you would be able to support them with?
16. In your experience or opinion, what are the barriers that push a youth to risky behaviors and / or to turn to life on the streets?
17. The outreach specialists often work independently; however, it is imperative to the success of our program to be able to effectively work as a team. Please describe what effective teamwork looks to you and please share if you have been able to successfully resolve conflict among team members in the past

 18. Why do you want to work for us?